



Wednesday 25th March 2025

Dear Parents/Carers,

RE: Staffing Changes After Easter Break 2026

I hope this message finds you well as we approach the spring break. I am writing to inform you of some staffing changes that will take place when we return to school on Monday 13th April 2026.

What is changing

Ms Nadesan who has been teaching Business Studies will be leaving Rooks Heath School at the end of term. We are grateful that Ms Abbott is going to continue to oversee Year 10 in Mr Todd's absence. Feedback from students and parents indicates they appreciate the continuity of Ms Abbott and Ms Dale in overseeing the Year 10 cohort. We also say farewell to Ms Green, our Admin and Careers assistant and Ms Jani a longstanding general technician. We wish them all well in their future endeavours.

As previously communicated, we look forward to welcoming Mr Al-Husayni as Head of Maths and Mr Surchi as Teacher of Maths and later in the term Mr Henderson as Teacher of Maths. We will also welcome in the near future, Ms Nadesan's replacement, Mr Al-Qazwimi as Teacher of Business Studies and Mr Stephenson as Teacher of PSHE and Mrs Akhadkar as DT Technician.

Our commitment to your child's learning

We are pleased we have been able to make quality appointments in a time where recruitment to school positions can be challenging. We understand that changes like this can be unsettling, and I want to reassure you that we are committed to making this transition as smooth as possible. We have carefully planned to ensure continuity in your child's learning and progress. Here is what we are doing to support this transition:

- **Comprehensive handover:** Outgoing staff and incoming staff are working closely together to ensure a thorough handover which will cover curriculum continuity and strong pastoral support.
- **Monitoring progress:** Senior leaders will be working closely with our new staff, including ensuring they receive a full induction to the systems and processes of the school, as well as ensuring they monitor the classes they will take over and ensure students continue to make strong progress

We feel confident that these changes will be positive for our students, and we look forward to welcoming new staff to the Rooks Heath School community. Thank you for your continued support and patience as they start their new working journeys with us at Rooks Heath School.

Yours sincerely,

Mrs M Manderson,
Headteacher

