



Thursday 18<sup>th</sup> December 2025

Dear Parents/Carers,

**RE: Our Commitment to Strengthening Standards in Maths**

I am writing to update you on staffing within our Mathematics department. We are aware that, in recent months, there have been some challenges with continuity of teaching due to the use of supply teachers. We also recognise that the departure of our Head of Department and another member of the team will mean a period of transition.

Please be assured that we are fully committed to ensuring the quality of teaching and learning in Mathematics does not suffer. To that end, I am pleased to inform you that we have appointed a new Head of Mathematics, an excellent classroom practitioner, who will be joining us in April 2026. In the meantime, we are actively seeking to recruit an additional teacher of Mathematics to strengthen the team further.

We have also reorganised the timetable to minimise reliance on external supply teachers, particularly for our priority examination classes. One of our teachers, Ms Sritharan will take temporary oversight of Key Stage 4 learning and resourcing, while Mrs Subra, Deputy Headteacher, has kindly agreed to take on additional Key Stage 5 classes. This places her above her usual timetable allocation but reflects our determination to ensure that students preparing for university continue to benefit from specialist Mathematics teaching.

We wanted to be transparent with our parent and carer community about these changes. We will keep you updated as we move forward, recognising the very high importance of this subject and our commitment to your children's education. For any queries as usual, please contact your child's form tutor or email [contactus@rooksheath.harrow.sch.uk](mailto:contactus@rooksheath.harrow.sch.uk) stating clearly the item and the name of the child and form group.

Thank you for your understanding, patience, and cooperation as we continue to do our very best for our students.

Yours sincerely,

**Mrs M Manderson,**  
Headteacher

