

POLICE CONSTABLE DEGREE APPRENTICESHIP (PCDA)

The Police Constable Degree Apprenticeship (PCDA) is a practice-based learning programme that has been designed to teach, test and accredit the skills, knowledge and qualities required to be an effective police officer.

This three-year programme is open to non-degree holders and combines practical 'on-the-job' and academic learning, which is based on the police constable national policing curriculum.

On successful completion of the programme, student police officers will be confirmed in the rank of constable and be awarded a BSc (Hons) degree in Professional Policing Practice.

Student Police Officer journey

Police Constable Degree Apprenticeship

Welcome Week at the Met

Student Police Officers will have a three-day introduction to the Met where they'll be formally attested as a police officer. The remainder of their Welcome Week will be at their university.



Year 1



BCU welcome week



Operational Rotations

Operational rotations will give student police officers training in critical operational areas:
 4 weeks in Violence Suppression Units,
 4 weeks in Investigations and approx. 6 months in both Emergency Response and Safer Neighbourhoods.

Violence Suppression



Further operational deployments and learning

In the second year they'll primarily undertake operational deployments with two short blocks of learning at their university and ongoing structured operational coaching to support them in achieving Full Operational Competence.



Year 2

Safer Neighbourhoods

Investigations



Emergency Response



In depth learning in specialist areas

Alongside operational deployments, in Year 3 student police officers will undertake in-depth learning in one of five core areas of specialism:

- Response Policing
- Policing Communities
- Policing the Roads
- Information & Intelligence
- Conducting Investigations

Year 3



End Point Assessment

Student Police Officers will undertake an End Point Assessment which will include completion of a **research project focused on a practical policing problem**. They'll also need to evidence they've achieved **Full Operational Competence** to be awarded a Professional Policing Practice Degree and eligible to be confirmed in rank as a police constable.

- Blocks of learning at university**
- Operational rotation**
The exact order of rotations will vary

Student Police Officer journey

Police Constable Degree Apprenticeship

Learning modules:

Year 1

Introduction to the role of the Police; Introduction to Policing Practice; Vulnerability and Risk; Operational Policing Skills; Research Methods and Evidence-based Policing.

Year 2

Crime Investigation and Intelligence Management, Community Policing, Safeguarding, Evidence-based Policing.

Year 3

Leadership and Coaching skills plus advanced learning in one of five core areas: Response Policing; Policing Communities; Policing the Roads; Information and Intelligence and Conducting Investigations.

Throughout their programme a student police officer will compile an operational competency portfolio to demonstrate they have the skills and knowledge required to be an effective officer.

Having achieved the first operational competency assessment, Independent Patrol Status, the remainder of their probation will primarily be spent on the Frontline, with no more than four weeks in a year at university for further learning.

Post IPS, operational coaches will support them to achieve Full Operational Competence by the end of their three year programme.
