



Monday 24th April 2023

Dear Parent / Carer,

Re: Planned Strike Action by NEU Teacher Union – Thursday 27th April and Tuesday 2nd May

You will be aware from media coverage that the National Education Union (NEU) has declared further strike action. I am writing to confirm with you our arrangements for the two dates above.

The strikes will take place because of a continuing national dispute between the teacher unions and the government over teachers' pay and the impact of funding on schools and not because of any issues at our school. Presently the NEU are the only union so far to have planned strike dates. Other unions are still in the decision-making phase.

Members of the NEU are not required to inform me of their decision to take strike action. However, we are aware that the majority will take action and we are committed to our examination students for this year.

For the two dates above our arrangements will be as follows:

- All students in Year 11 are to attend school as normal in full school uniform. Students will be given an opportunity to engage in examination practice activities throughout the day with a focus on English, maths, science and one option subject. The day will end at 3:15pm. We may dismiss some students home early but this will be no earlier than 1:10pm.
- Students in Year 13 will be invited directly by their teachers for any classes being held in school. All other KS5 students may continue independent study at home.
- We will audit our Year 13 students so that any students without a quiet place to study have let us know so we can arrange adequate provision for them to study in rooms at school.
- Students in Years 7 – 10 should stay at home. Where there are classes with teachers who are not striking, students will need to work from home with set tasks from these teachers, where possible on Satchel.one and Teams. If there is no access to IT, we have asked these teachers to ensure students are set work they can do offline by Wednesday 27th April and Friday 29th April.
- Special arrangements will also be made for students with specific contexts. The safeguarding team will organise this on a case-by-case basis.
- Any students that are on site and in receipt of a free school meal will have access to this.
- For students at home who are also in receipt of a free school meal, we are able to provide lunch on site. For those students who would like to take up this offer, you must let us know by clicking here <https://forms.office.com/e/DBKkvYZUwd> **before** 12pm on Wednesday 26th April. Students will need to be on site at 12:30pm in full school uniform and will be dismissed at 1:10pm.





Please note that this means that for this day, there may not be work set for every subject for every child. There may be periods of the day where students have no work set.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

If you have any questions, please email us at contactus@rooksheath.harrow.sch.uk or call your child's Head of Year.

I would like to thank you once again, for your support.

Yours sincerely

Mrs M Manderson
Headteacher

