



The Skills Builder Partnership

Accelerator programme 23-24



**One day,
everyone will
build the
essential skills
to succeed**

The essential skills



Communication

**Creative Problem
Solving**

Self-management

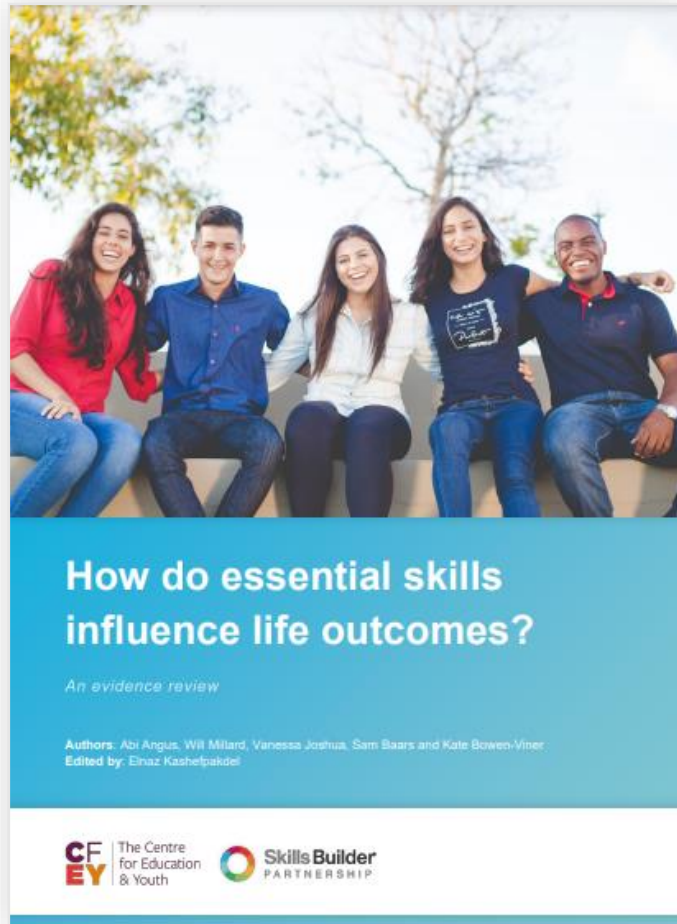
Interpersonal

Developed by the Essential skills Taskforce:

Our Research



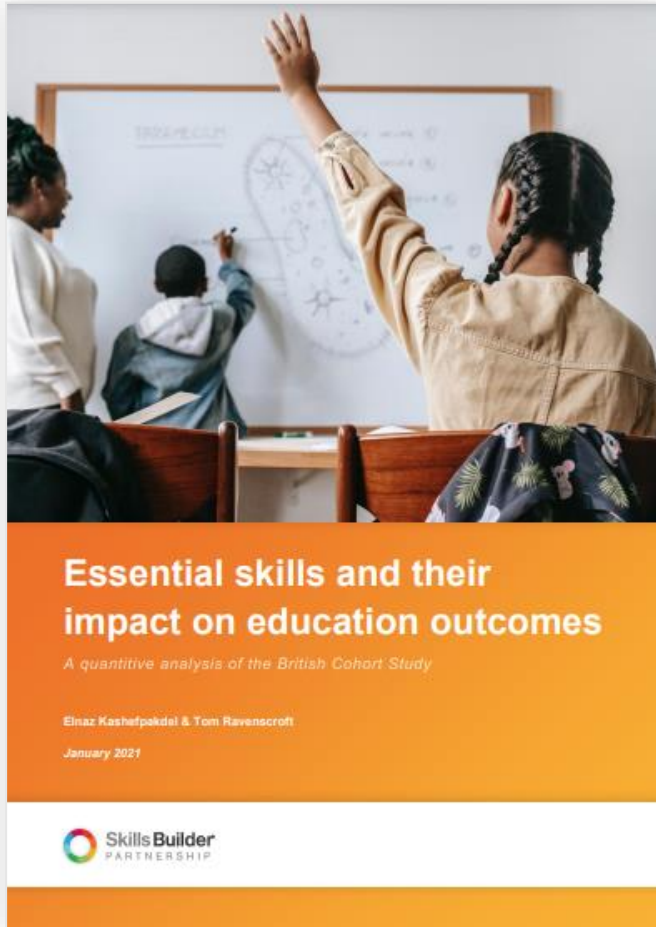
Why these skills: Essential skills and **life outcomes**



*“essential skills interventions tend to be **more effective** when **regular**, long term, **explicit**, embedded, structured, supported and **targeted**”.*

Centre for Education & Youth, 2020

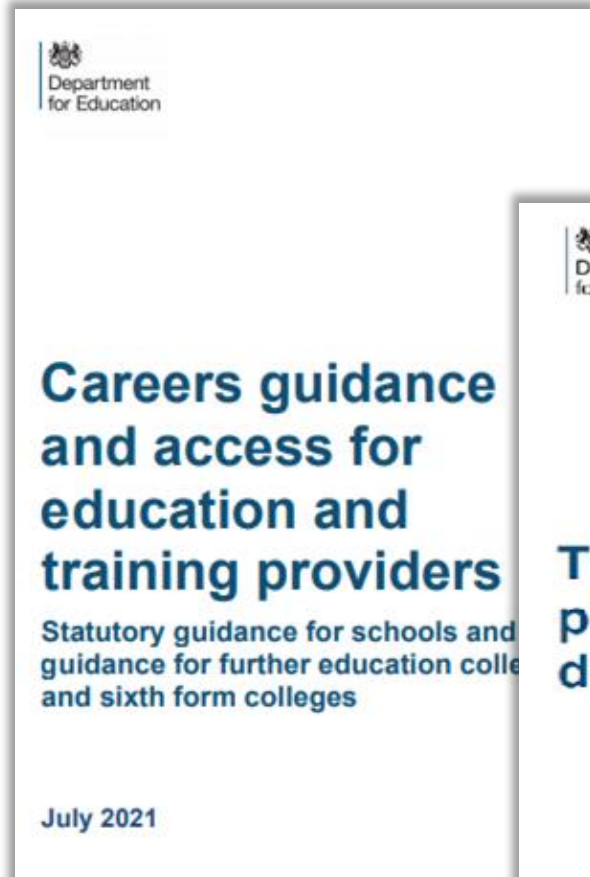
Why these skills: Essential skills and education outcomes



*“a **strong association** between scores in essential skills and measures of **literacy and numeracy** at the ages of both 10 and 16, and a further association with **career aspirations** at age 16.*

Sir John Holman, 2021

Why these skills: Department for Education



*"The **Skills Builder Universal Framework** shows how to build essential skills into the school or college curriculum."*

*"The Skills Builder framework, which has been developed with over 700 organisations, **provides a tool** that providers can use with their students to **assess and develop key employability skills** that are needed for the workplace."*

Why these skills: Recommendations and Guidance



“The Gatsby Benchmarks have been successful in driving consensus of what high quality ‘careers advice’ must include [...].

*The same effort, to **form consensus** must now take place to **develop a shared approach for character and skills.***

*An **obvious starting point to build consensus is the Skills Builder framework.**”*

CBI, 2019

The Skills Builder Framework and Approach



The Universal Skills Builder Framework



The Universal Framework

A 'roadmap' for skills development throughout education, employment and wider life



Developed by the Essential skills Taskforce:

The Expanded Universal Framework

Step	Learner Descriptor
•	I know what instructions are
• •	I understand and follow simple verbal instructions
• • •	I understand and follow simple visual instructions
0	I complete tasks by following instructions
•	I know when I need help
• •	I explore where I might find help
• • •	I know who I can ask for help
1	I complete tasks by finding someone to help if I need them
•	I identify a problem I am having
• •	I explain a problem to someone else
• • •	I act on advice to solve problems
2	I complete tasks by explaining problems to someone for advice if I need



Inclusive Learning Resource Pack



Skills Builder Expanded Universal Framework

Toolkit for teaching essential skills to learners with additional needs



Expanded Framework Passports

- ✓ Record skill application and capture evidence
- ✓ Stepping stone descriptors (3 per Step)
- ✓ Printable and digital resource



[Go to this resource](#)

Best Practice Snapshot

Supports learners to articulate explicit examples in all contexts. Validated with stamp, signature or photo.



Skill Workbooks

- ✓ 8 workbooks (1 per skill), Steps 0-10
- ✓ Printable and digital resource
- ✓ Support interventions and focus sessions



[Go to this resource](#)

Best Practice Snapshot

Learners work independently and/or with support. Select pages act as focus for discussion and reflection.



Skill Records

- ✓ Reflection questions for each Step
- ✓ Steps 1-3, 4-6, 7-9 or 10-12
- ✓ Learners demonstrate understanding



[Go to this resource](#)

Best Practice Snapshot

Learners to write or draw examples; photos could also be added. Focus discussions and capture evidence.

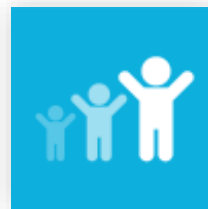


Six Principles of Best Practice



Keep it Simple

- Use of consistent language
- Making skills tangible and objective



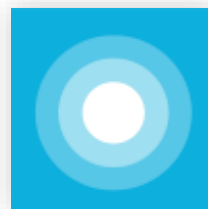
Start Early, Keep Going

- Mastery takes time
- Sustained learning across all ages



Measure It

- Ongoing observation and assessment
- Tracking progress, recognizing success



Focus Tightly

- Explicit and direct instruction
- Informed choice of focus



Keep Practising

- Opportunities for students to use their new learning to reinforce understanding



Bring it to Life

- Links to the wider world
- Supports skill transferability



Skills Builder
Bronze Award



Skills Builder
Silver Award

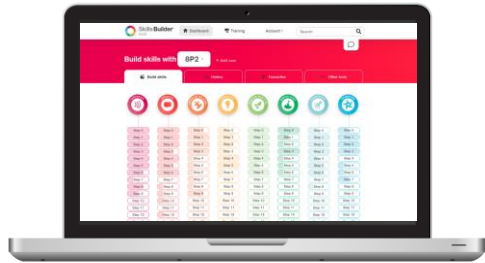


Skills Builder
Gold Award

Support and Resources



Resources which support



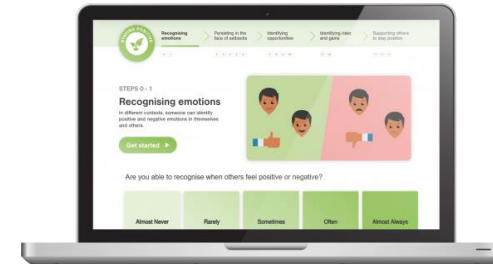
Skills Builder Hub skillsbuilder.org/hub

*Where teachers can
conduct assessments
and access resources*



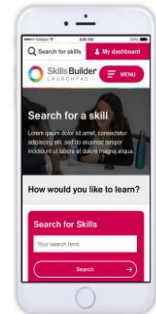
Skills Builder Homezone skillsbuilder.org/homezone

*Where parents and
carers can support
building essential skills
at home*



Skills Builder Benchmark skillsbuilder.org/benchmark

*Where students 11+
can complete skills self-
assessments*



Skills Builder Launchpad skillsbuilder.org/launchpad

*Where students 14+ can
access self-directed
learning modules*

Example teaching resources



**Skills
Stories**



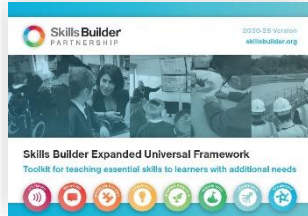
Short Lessons



Workbooks



**Assessment
Dashboard**



Expanded Framework



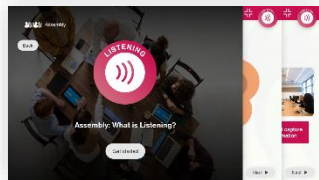
Posters



Challenge Days



**Skill Passport
or Records**



Assemblies



Curriculum Projects




Skill Workshops



Employer Engagement

Showcase


<https://www.skillsbuilder.org/showcase>




Case Studies Showcase

PrimarySecondaryCollegesSpecial SchoolsAlternative Provision


AWARD LEVEL



GOLD





SILVER



BRONZE


REGION






SECONDARY SCHOOL
All Saints Academy

GOLD




SECONDARY SCHOOL
Ash Manor School

BRONZE




PRIMARY SCHOOL
Ashdown Primary School

SILVER




SECONDARY SCHOOL
Ashton Community Science College

SILVER



PRIMARY SCHOOL
Beacon Primary Academy

GOLD



PRIMARY SCHOOL
Bonners Church of England School

GOLD

The offer for educators





Skills Builder
PARTNERSHIP

3 ways to join the Skills Builder Partnership – [go to skillsbuilder.org/educators](https://skillsbuilder.org/educators)



Individual Teacher

Start building skills **for free** with your own group of students

Create your free account on the Skills Builder Hub

Access 300+ Short Lessons and a suite of supporting resources

Add and assess multiple groups, and see impact over time



Digital Membership

Unlock **Premium Resources** to inspire students across multiple cohorts

Access Challenge Days and Projects via the Skills Builder Hub

Add and manage multiple teachers and their classes

Download assessment data and track progress over time



Accelerator Programme

Embed a **strategic approach with support** on our flagship programme

Join a national network of 400+ Skills Leaders

Work closely with our team of teachers on strategy and training

Achieve the Skills Builder Award for high quality provision

***Apply for funded places
from 20th Feb 2023***

The Skills Builder Accelerator Programme



Skills Builder Accelerator

Working together to develop and implement a complete **strategy** for teaching essential skills, including **training and support, tools and resources**

Embedding the Principles



Keep it Simple



Start Early, Keep Going



Measure it



Focus Tightly



Keep Practising



Bring it to Life

Supported by Tools & Resources



Skills Builder
HUB



Skills Builder
HOMEZONE



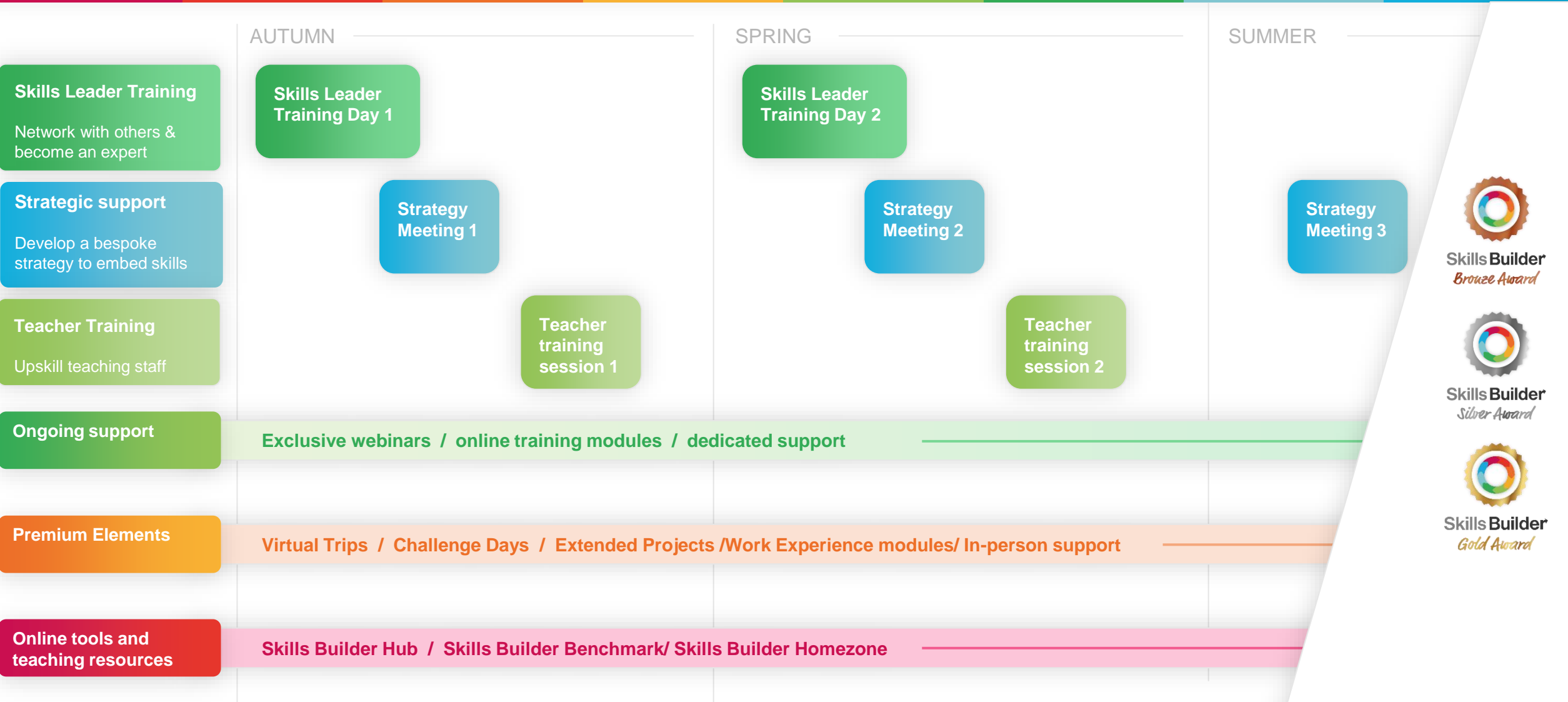
Skills Builder
BENCHMARK



Skills Builder
LAUNCHPAD

The Skills Builder Accelerator

The *Skills Builder Accelerator* is our flagship programme for educators.



The Skills Builder Accelerator

The **Skills Builder Accelerator** is our flagship programme for educators.



- ✓ Develop a **comprehensive and sustainable strategy**
- ✓ Achieve **recognition for good practice** through the Skills Builder Award
- ✓ Invest in a 'Skills Leader' to implement the strategy and **lead the transformation**
- ✓ Equip teachers with the **knowledge, tools and resources** to build students' skills
- ✓ Give students the language to **talk about their essential skills** with confidence
- ✓ Provide **opportunities for students** to learn, practise and apply their skills

“

*The best bit is developing a bespoke strategy for the school that is **manageable but also has an impact** - best of both worlds.*

Skills Leader / Norfolk

”



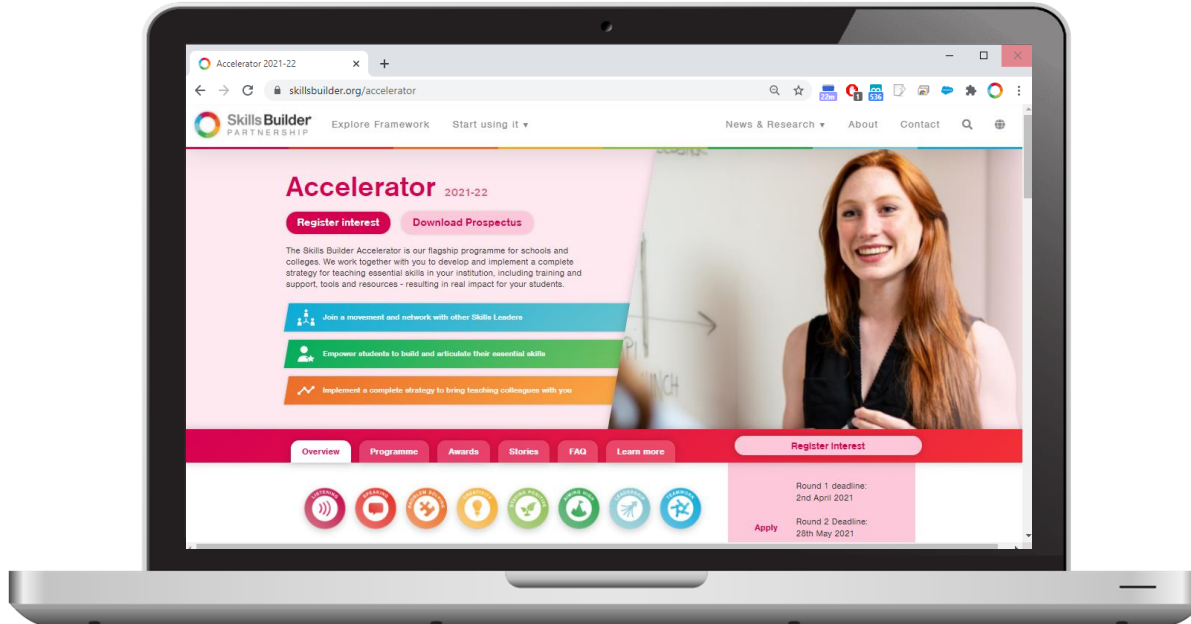
Skills Builder
Gold Award



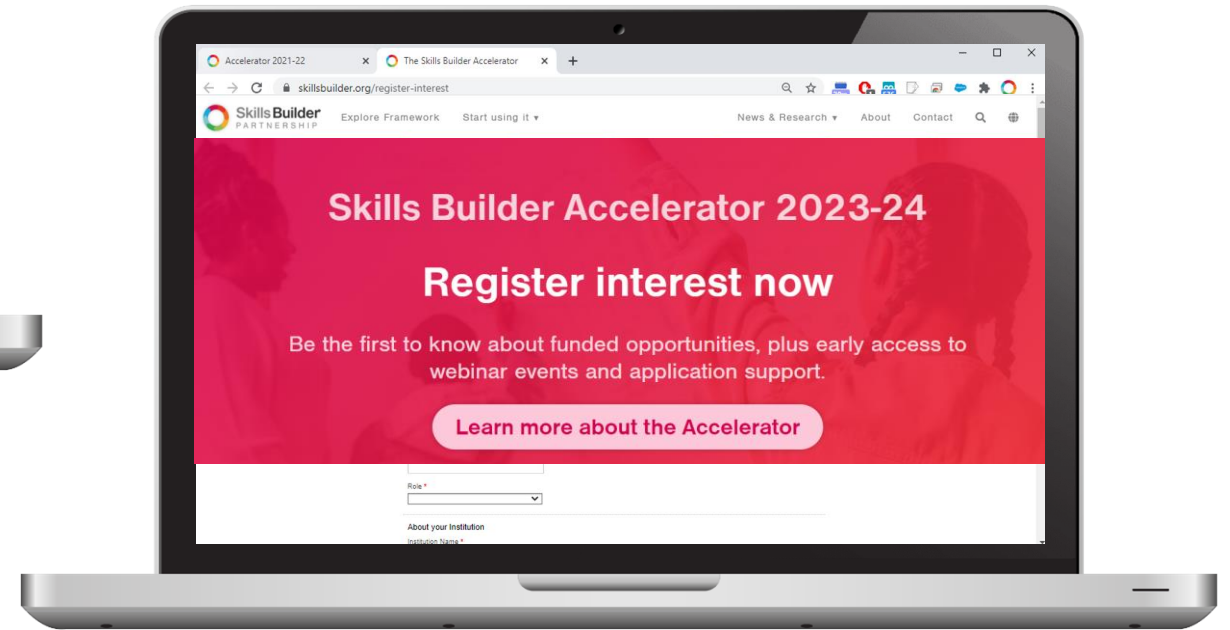
Register interest and apply online at
skillsbuilder.org/accelerator

The Skills Builder Accelerator

Register interest at skillsbuilder.org/accelerator to be kept up to date with updates, funded places and useful resources.



Register interest and apply online at
skillsbuilder.org/accelerator



Any questions?



The Big Questions – top tips on applying



Question 1:

What **commitments** are in place from your **Senior Leadership Team** to support this programme?

- ✓ Explicitly **ensure sign off from SLT** on training time
- ✓ Identify how someone in SLT will **support the roll out** of the programme
- ✓ Consider **how essential skills link to other SLT priorities** e.g. pastoral, careers, CPD, teaching and learning



Question 2:

How do you think the Skills Builder Accelerator will **support the priorities** of your school or college?

- ✓ Tell us about how this fits with your school or college **ethos, goals and/or improvement plan**
- ✓ **Practical considerations** such as when you will teach skills, how you will build skills into your provision and how you will measure skills.
- ✓ Make links to your **existing provision**



Question 3:

How will you use the Skills Builder Accelerator to **support your students most in need** of building their essential skills?

- ✓ Tell us the potential impact on **vulnerable groups**
- ✓ Consider how the programme could support **social mobility** and student outcomes
- ✓ Think about how essential skills will support **the recovery curriculum** and transition back to classroom learning



Question 4:

What **excites you about becoming a Skills Leader** on the Skills Builder Accelerator?

- ✓ As a leader, what **impact** would you like to achieve
- ✓ Tell us **why you think** essential skills are important
- ✓ Tell about how this programme will support your **professional development goals**

Useful links

Please note: Programme places and funding are limited and allocated in three rounds. Apply early to secure your place. Register your interest to be the **first to know when funded opportunities are available** and applications are open.



- To register interest go here <https://www.skillsbuilder.org/register-interest>
- To download prospectus go here <https://www.skillsbuilder.org/download-prospectus>
- To watch 'Stories from the Accelerator' short film go here <https://www.skillsbuilder.org/uk-accelerator>
- To read the success stories / case studies go here <https://www.skillsbuilder.org/showcase>
- Any questions please email accelerator@skillsbuilder.org
- To apply online go here <https://www.skillsbuilder.org/uk-apply>