

LMI Bulletin

October 2022



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Work experience in schools leads to salary uplift in workplace

Students who complete a work experience placement while at school earn higher salaries once they enter the workforce, according to research by Speakers for Schools. Not only did 31% of young people say that work experience improved their confidence, it also has an impact on soft skills such as communication and problem-solving.

86% of younger generation prioritise company culture in job search

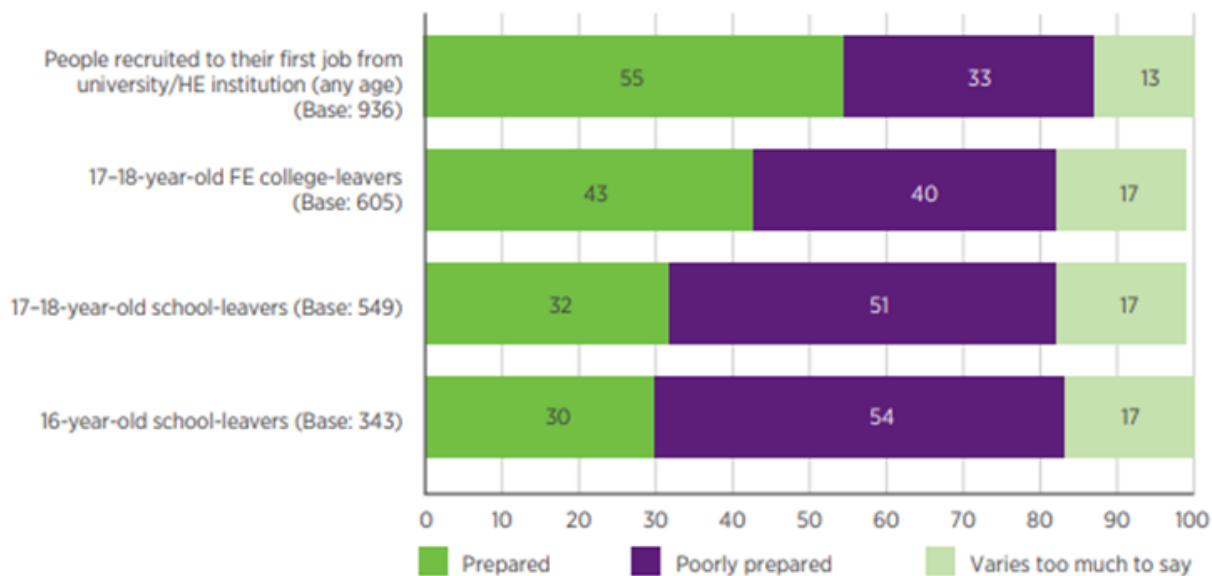
Company culture is a top priority for 18 to 34 year olds when looking for a job, a new study has revealed. It also found that 81% said they would not apply for a job if it had unrealistic expectations – followed by no salary listed and non-specific descriptions of the role.

Employers Views on Skills

CIPD has published its Employers Views on Skills Policy in the UK. Highlights include:

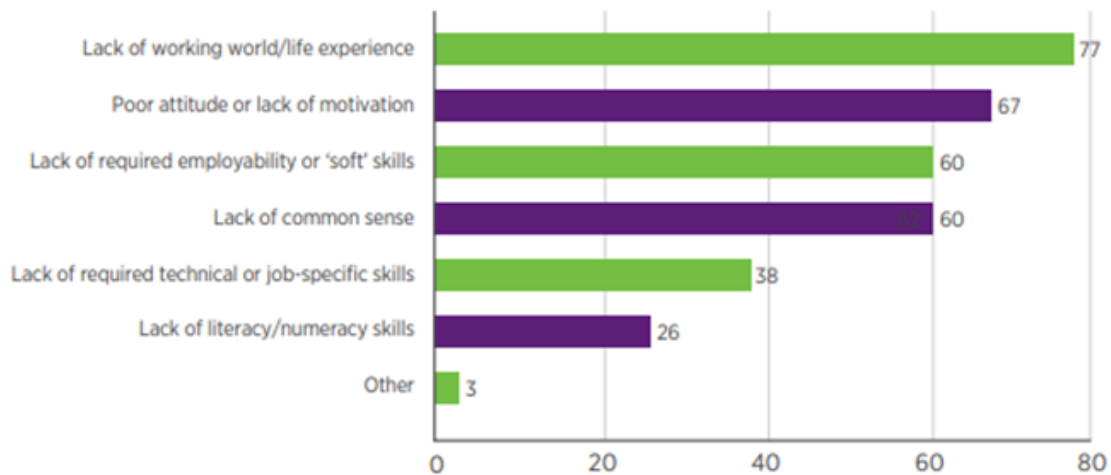
- Employers who recruited a young person direct from, school, college or university were asked to rate how prepared they were for work. The image below shows that 16 – 18 year old school leavers were the least prepared for the workplace.

Figure 15: Preparedness of young people for work when first recruited (%)



- The most common reasons employers felt young people were not prepared for work included poor attitude or lack of motivation, a lack of employability skills and common sense.

Figure 16: In which ways have school-, college- or university-leavers been poorly prepared for work? (%)



- The report stressed that supporting and encouraging employers to provide placement opportunities for young people is vital. There is currently a real barrier and too few employers engage with FE institutions.
- Employers are facing a major skills challenge and noted that technical and job-specific skills are the most difficult to find when recruiting. This is followed by essential skills such as problem-solving, planning, organisation and communication.

71% of young people want more careers advice – BBC poll

A survey for BBC Children's and Education has found that 71% of 12 to 18 year olds would like more careers advice and support to help them decide their future steps.

BDO to take on 600 trainees in the UK

Accountancy and business advisory firm BDO has recruited 600 trainees across the UK – with a combination of school leaver apprentices and university graduates. Each year the firm take on hundreds of new trainees.

Lack of women in top FTSE 350 jobs costing economy billions - report

A Women Count 2022 report claims that having more women in exec roles could boost the economy by £58bn, because of a lack of gender diversity within leadership teams.



Mental health worries dominate 2022 youth voice census

The youth voice census of over 4,000 11 to 30 year olds reports that anxiety and mental health were some of the biggest barriers when thinking about work and finding a job.

Around 45% of young people said the quality of their careers education was 'average' and 25% said it was 'poor' or 'very poor'.

See the table below for more information.

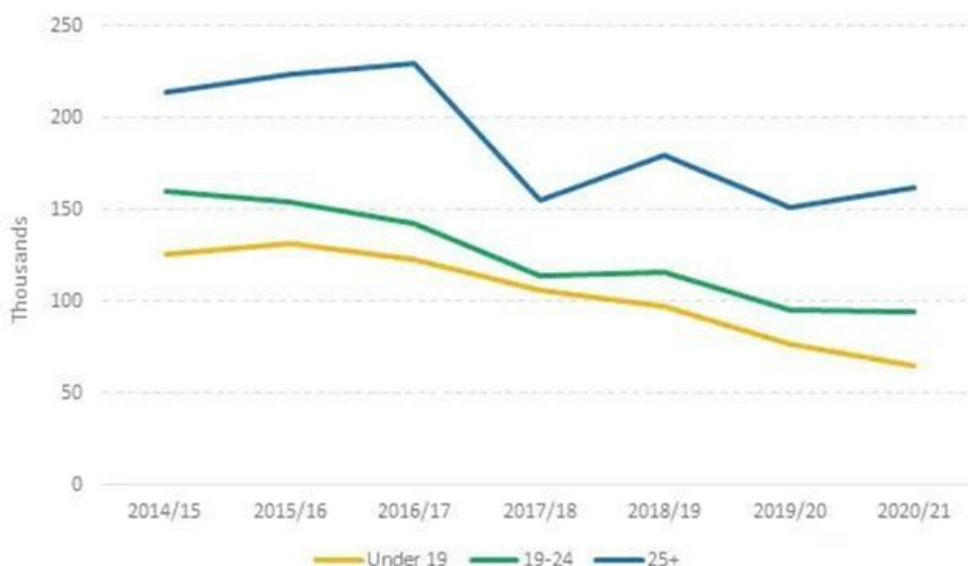
How often were the following options discussed with you in school?						
	Never	Once	Twice	Three times	Four times	Five times
Traineeships	66%	17.4%	8.1%	3.8%	0.8%	3.9%
Apprenticeships	16.8%	16%	17.4%	17.2%	7.1%	25.6%
Going to university	15.6%	13.6%	10.5%	9.7%	5.7%	44.8%
Starting your own business	58.9%	17.2%	10%	5.9%	2.7%	5.5%
Getting a job	12.6%	11.2%	11.3%	14.9%	8%	42%
Joining a sixth form	18.5%	8.4%	8.6%	11%	8.5%	44.9%
A levels	13%	8.8%	10.1%	11.2%	8%	49%
T Levels	72.1%	11.5%	6.4%	4.3%	2.4%	3.3%
Attending college	14.5%	8.8%	12.5%	15.7%	9.6%	39%
How to access Jobcentre Plus provisions	87%	4.5%	3%	2%	1.2%	2.3%

The decline in youth apprenticeships in England

A look at the decline in youth apprenticeships. The image below shows those aged under 19 went from 120,000 apprenticeship starts in 2014/15 to just over 65,000 in 2020/21.

Recommendations to improve things include the need to enforce regulations on training, wages and funding. It was also suggested that employers should be incentivised to offer apprenticeships to young school-leavers.

The number of apprenticeship starts in England by age group



London news

Top three places in the UK graduates are more likely to get a job

London is the top place to find a graduate role – followed by the South East and Glasgow. According to research by the Institute of Student Employers in 2020, 45% of graduate roles were in London!

London needs £75bn to meet net zero goal- mayor

London mayor Sadiq Khan estimates that London needs to go “much further, much faster” to meet the net zero goal by 2030.

Royal Mail Christmas jobs in London

Seasonal job vacancies have been added at the Royal Mail, with lots of opportunities in London.

Christmas jobs in London

Lots of Christmas vacancies listed in this article throughout various shops in London.

New partnership sees London South Bank University expand tech apprenticeships

London South Bank University has teamed up with international recruitment company FDM Group to help expand its range of tech apprenticeships.

HS2 invests in future talent with 20 new apprentices

HS2 has recruited 20 new apprentices between London and Birmingham aged between 16 and 29. Since HS2's apprenticeship programme began in 2017, the firm has recruited over 950 new apprentice starts.

Useful websites and resources

Unconventional and aspirational careers podcasts by Jake Richings

<https://www.jakerichings.com/unconventionalaspirationalcareers>

ERIC creative industries microsite for schools looking at 16 different creative industries

<https://www.meet-eric.com/explore-the-creative-industries>

The best career websites by school subject area

<https://www.careerwave.co.uk/useful-career-resources-by-subject-area/>



Top 5 UK jobsites in September (source: Lightcast)

- www.reed.co.uk
- www.simplyhired.co.uk
- www.cv-library.co.uk
- www.indeed.com
- www.joblift.co.uk

Dates for your diary

The London Jobs Show - Westfield, Shepherd's Bush

Friday 28th and Saturday 29th October - 11am to 5pm

<https://www.londonjobshow.co.uk/shepherdsbush/>

London Careers Fair - Tottenham Hotspur Stadium

Thursday 3rd November - 10am to 2pm

<https://www.ukcareersfair.com/event/london-careers-fair>

Pilot Careers Live London – Hotel Sofitel London Heathrow

Saturday 5th November – 9am to 5pm

<https://www.eventbrite.co.uk/e/pilot-careers-live-london-november-5-2022-tickets-407494897207>

Green Careers Week

Launching 7th November

<https://greencareersweek.com/>

Nursing Times Careers London and South East – Liverpool Street, London

Saturday 12th November – 10am to 4pm

<https://southeast2live.nursingtimes.net/london2/en/page/home>

Skills London 2022 – ExCeL London

Friday 25th to Saturday 26th November – 9.30am to 4pm

<https://www.londonfirst.co.uk/skillslondon/home>



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