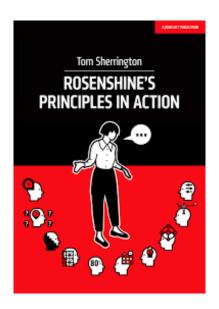
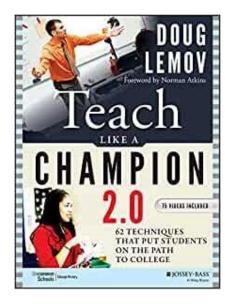


Rooks Heath School

Teaching and Learning Handbook

This handbook should be used by all teaching staff, instructors and classroom-based staff when planning and preparing for lessons and all learning opportunities with students.









A) Planning and Preparation for teaching

Curriculum Maps:

All departments must have mapped out the curriculum for their subject areas. These curriculum maps should be thoroughly considered in terms of curriculum content, rigour, challenge, and careful sequencing to build accumulatively on knowledge and skills. Curriculum Maps should be reviewed annually, and departments reflect on WWW and EBI aspects of teaching and learning each year, adapting the curriculum accordingly. HoDs and Senior Leaders are responsible for ensuring that all teachers deliver the curriculum as mapped out during planning.

Curriculum Maps should be made accessible for all teachers in each department, through Microsoft SharePoint/TEAMS.

Schemes of Learning:

Every topic or set of lessons should be documented in a Scheme of Learning which outlines in detail the learning that will be taking place. These Schemes of Learning should outline prior knowledge needed to be successful, common misunderstandings that usually need to be addressed, and Tier 2 and 3 vocabulary that will be strategically taught. All departments should also clearly identify, in Schemes of Learning, literacy and numeracy opportunities that will be addressed, SMSC opportunities that will be drawn out, and career opportunities that will be provided. It is good practice to involve all classroom practitioners in the development of the schemes of learning. Schemes of Learning should be reviewed annually, and departments should reflect on WWW and EBI aspects of these each year, adapting the curriculum accordingly.

Schemes of Learning should be made accessible for all teachers in each department, through Microsoft SharePoint/TEAMS.

Teaching and Learning Resources:

At Rooks Heath School we work on the principle that no teacher should work in isolation. We encourage sharing of resources and materials for purposes of efficiency and shared knowledge, experience, and expertise. Every department must share resources prepared for every scheme of learning. Resources should be hyperlinked to each scheme of learning for ease of access.

Teachers are encouraged to adapt these resources to suit the individual classes, but the basic principles of great teaching pedagogy remain.

- 1. Lessons are planned with clear aims and learning objectives, structure and challenge for all students using SMART.
- 2. Where objectives are differentiated, this is made clear to the students, and choice is used to help students motivate themselves to improve.
- 3. Students must be made aware of the success criteria they are working towards and expected outcomes.
- 4. The learning environment is stimulating, relevant and informative.
- 5. Lessons are planned with opportunities to support students in the development of metacognition skills.
- 6. Lesson objectives are clearly linked to curriculum maps and schemes of learning which are reviewed annually.
- 7. Planning is linked with short, medium and long-term assessment opportunities.
- 8. Planning makes use of the most effective pedagogy, depending on the learning that is expected in a lesson, and teaching strategies are informed by research of what works well.
- 9. Teachers make use of all available information, both statistical and personal, to set clear, realistic, yet challenging targets for students.
- 10. Lessons are planned to build on prior learning and ensure continuity and progression.
- 11. Opportunities for developing literacy, numeracy, SMSC, ICT skills, careers and cross-curricular elements are integrated into lesson plans wherever possible.
- 12. Planning makes provision for the effective use of TAs when available.





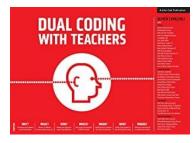
B) Every lesson

At Rooks Heath School we strive to develop a shared understanding of great teaching in every lesson. We base our understanding on research of pedagogy that has been found to lead to great progress in learning. We build training and PD opportunities into the year to support classroom practitioners with this process.

In training, Rooks Heath Staff have identified the following important features of good lessons:

Organisation Behaviour Curriculum	equipment, seating plans, entry and exit positivity, norms, expectations, rewards, love of learning, independence, participation bigger picture, learning objectives, testing and revisiting, fun and engaging, wide range of strategies and activities
Structure	starters, plenaries, main tasks
Assessment	progress checks, mini white boards, 'show me' strategies, flightpaths, recap
Groups	Extend and challenge, accessibility, differentiation,

Memory, Attention, Dual Coding and Cognitive Load



At RHS we acknowledge the important part played by a student's cognitive load in the learning process. Material presented to students should be considered in terms of cognitive overload. Careful consideration should be made about the use of the different senses, including visual and auditory information. In this way we hope to maximise students' capability of working with and memorising the materials.

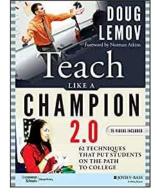
More training is planned on the process of dual coding and cognitive load (for the year 2021-22).

Principles outlined within 'Teach like a Champion 2.0'. (Doug Lamov)

Teachers at Rooks Heath School are encouraged to make use of the techniques outlined in TLAC to ensure the following:

- Constant emphasis on 'Checking for Understanding'.
- High Academic Ethos.
- Appropriate Ratio in lessons.
- A Positive Classroom Culture

See p 12-13 for the different techniques outlined.



Start of lessons

At RHS we understand the importance of a 'Strong Start' to all lessons. This includes a shared understanding of:

- The way that students enter the threshold of a classroom,
- The immediate engagement of students in a purposeful 'Do Now' activity, and the review of this activity
- Well-established routines and classroom norms that enable efficiency, for example the accurate taking of registers.

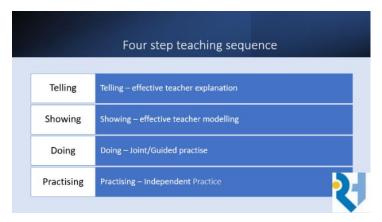




Main Section of Lesson/Lesson development

Where complex tasks are being introduced, staff should use one of the following principles to ensure a high success rate in learning:

a) The four-step teaching sequence



b) I do, we do, you do



c) Rosenshine's Principles

- 1. Begin a lesson with a short review of previous learning.
- 2. Present new material in small steps with student practice after each step.
- 3. Ask lots of questions and check the responses of all students.
- 4. Provide models.
- 5. Guide student practice.
- 6. Check for student understanding.
- 7. Obtain a high success rate.
- 8. Provide scaffolds for difficult tasks.
- 9. Require and monitor independent practice:
- 10. Engage students in weekly and monthly review.







High Academic Ethos and a Positive Classroom Culture

All students are expected to participate with the learning process. Strategies such as 'No Opt Out', 'Right is Right', 'Show me' and 'Cold Call' ensure that students expect to and are expected to participate.

Ratio of Student to Teacher work should be appropriate – students should be working the hardest in every lesson.

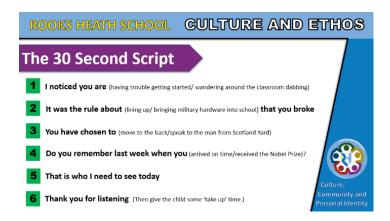
The use of ON TRACK and Keep it REAL are used as 'short-hand' to demonstrate expectations.





Metacognition and Self-Regulation

Self-regulation is encouraged, using scripts, to support students in making the right choices, both in learning through lessons and out. Students are encouraged to express how they went about learning things and the ways in which they are helping themselves to get better at learning.



End of lessons

Lessons are ended with enough time to review and allow for reflection. Opportunities for celebration and praise will be built into lessons. Review of learning will take place.

An orderly end to lessons allows for classroom etiquette to be followed and the positive classroom environment to be carefully maintained.





The Importance of Feedback

The School works on the knowledge that a school's 'assessment culture' influences students' feelings of confidence in their learning and motivation. Feedback on assessed learning has an important role in determining further learning. Students are influenced by the previous feedback they have received from similar tasks in relation to the effort they invest in future tasks. Feedback is seen as a live process that happens throughout every stage of learning, in lessons, summative and formative.

Assessment grids show where deep marked pieces of work fall within the calendar.

A separate Assessment and Feedback Policy outlines the whole process.

Marking

All students should have a tracking sheet in their exercise book to indicate progress they are making across the year in their marked work.

Teacher marking should be completed in purple pen.

Work should be marked with 'WWW' (what went well) and EBI (even better if), with the EBI ideally being a task the students can complete. Students should respond to teacher feedback by completing this task.

- Purple pens Teacher marking
- •Green pens Student peer assessment
- •Red pens Self marking, correction or redrafting

Marking for Literacy

All departments will use the marking for literacy policy below, in which students are trained.

Mark	Means			
Sp	Correct spelling error. Write			
	out 3x			
Р	Correct punctuation			
	error .,'?!";:-			
Gr	Correct grammatical error			
С	Correct missing or misplaced			
	capital letters			
//	Mark where paragraphs			
	should be			
٧v	Exceptional point/use of			
	language			
?	Not clear. Rewrite this short			
	section			
^	Replace missing word			
D/T	Date/title needs to be added			
U/L	Underline			

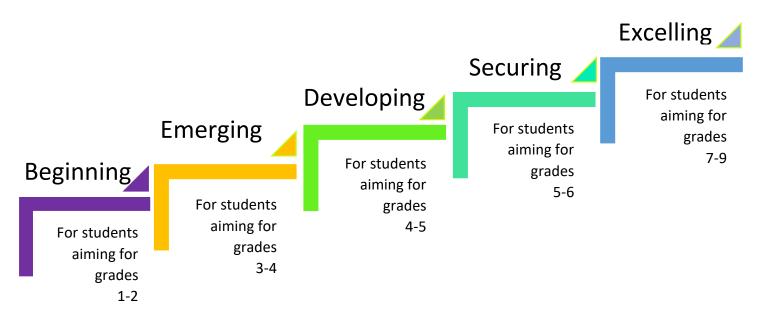




Flight Paths

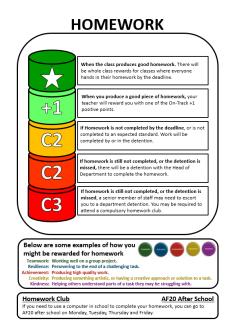
A student's Flight Path is an estimate of the range of GCSE grades a student should be working towards for the end of Key Stage 4 (Year 11) which is when they sit their GCSE examinations. Teachers have planned the curriculum to reflect the flight path expectations for each student.

Students are placed on one of the following Flight Paths:



Homework

Homework is an extremely important feature of the learning process. There is a separate homework policy and departments set and mark homework according to this. Each department has a policy that is shared with parents on the website, detailing how much homework will be set each week. Homework tasks should be built into the Schemes of Learning for each project/unit. There are consequences and rewards attached to homework as detailed below:







C) Shared Understanding of Every fortnight

At Rooks Heath School, we run a fortnightly timetable. Rooks Heath Staff have identified the following important features of fortnightly cycles:

- Organisation covering content, recap, revisiting knowledge
- **Behaviour** independence, homework, ownership, practice, teamwork, collaboration
- Curriculum research tasks, extended writing, testing, key terms, literacy and numeracy
- Structure revisiting, mini assessments,
- Assessment review cycles, self-assessment, peer assessment, teacher marking and feedback, questioning, data collections
- Groups further differentiation, extension, picking up on underperformance, progress

D) Shared Understanding of Every half term

Rooks Heath Staff have identified the following important features of half termly cycles:

- Organisation covering content, recapping, revisiting knowledge, moving onto new content
- Behaviour independent creation of revision materials, reflection time for students
- Curriculum exam style questions, creative homework tasks,
- Structure revisiting, mini assessments, moving on
- Assessment closed/open book assessment, formal marking tasks, end of topic assessments, tracker sheets updated, reporting, EBI/WWW feedback
- Groups picking up on underperformance, progress, intervention

E) Supporting students in preparing for exams and assessments

Staff must ensure that all students have materials they need to fully prepare for any exams and assessments. This will include revision check lists and knowledge organisers being shared on SharePoint/TEAMS in a timely way, with plenty of time for revision purposes. It will also include use the use of Gap Analysis feedback following assessments to ensure that students know their next steps and areas for development.

Students should be encouraged to take all assessments seriously, from Year 7 onwards.

The Forgetting Curve, Retrieval Practice, Spaced Learning and Interleaving

Students should be educated in the process of memory and retrieval practice, both in lessons and in assemblies and parent meetings.

Knowledge will be reviewed regularly, at carefully planned intervals, built into schemes of learning and homework tasks.





Classroom Etiquette

Please ensure all classes follow the same procedures on entry to classrooms

- Students should line up outside the classroom wherever possible.
- Teachers should meet and greet the class at the door.

All students must:

- Only enter a classroom on direction of the teacher, unless they are a Year 7/8 class staying in situ between lessons.
- Enter classrooms in a quiet and orderly fashion and ensure hand sanitising on entry.
- Sit according to the teacher-devised seating plan and face forwards on seats.
- Get appropriate equipment out quickly, including link book, pencil cases and exercise books, ready to learn.
- Always stay in seats, unless asked to perform a specific job.
- Only get appropriate equipment out (no food or drink, except water, is allowed in the classrooms).

All staff must:

- Supervise students' entry to the classroom, including sanitising of hands.
- Sanitise the teacher's desk area, using appropriate equipment.

When leaving a classroom:

All students must:

- Tuck chairs under desks or place them on tables if it is the last lesson.
- Pick up any litter from the floor or tables and throw it in the bin.
- Take all equipment with them.

All staff must:

- Leave the board clean.
- Leave the teacher's desk clear of any books or papers so can be sanitised by incoming teacher.
- Leave enough time to clear up any paper or rubbish on floor.
- Leave in good time.
- Avoid moving furniture, including tables and chairs, and ensure it is left as it was found.
- Adhere to social distancing as much as possible.
- Leave all computers as you found them, with the correct presenter view, to make easy use of the interactive whiteboard for the next teacher.
- Ensure the projector is turned off at the end of each lesson

At the end of the day:

- Air con and lights should be turned off and the door **MUST** be locked at the end of every lesson.
- At the end of P5 <u>ALL</u> staff should log out of computers but not shut them down.
- Projectors should be turned off, the air con turned off, lights off and the door locked.
- Chairs should be stood on tables to allow cleaners to sweep the floors.
- Windows must be closed before leaving if you are the last to teach in the room.





Lesson Checklist for Teachers

	Strong Start - TLAC	Tick
Threshold	Did I meet and greet students at the threshold of my classroom, placing myself with a good	
	view inside and out, ensuring lining up and entry as expected?	
Door to Do	Did my class demonstrate normalised, practised routines on entry?	
Now	Did they follow the rules on seating plans, bags, coats, books, link books, pencil cases?	
	Did I have a routine for collecting and/or checking homework that students are familiar with?	
Do Now	Was there a Do Now activity to review prior learning or prepare thinking for this lesson?	
Activity		
Register	Did I take the register within the first few minutes, ensuring that missing students were	
	reported and lates recorded?	
Do Now	Did I check the Do Now activity for understanding?	
Review		
	Main Section/Development of Lesson	Tick
Main teaching	Did I start this part of the lesson within the first 5-10 minutes of the lesson?	
	Were the objectives clear and placed within the bigger picture?	
	Is there clearly explained success criteria?	
	Are all complex tasks taught using Rosenshine's Principles or Four Step Teaching Process	
	(including sequential steps and modelling)?	
	Was there careful management of senses when presenting material (overload/dual coding)?	
	Were explanations clear and thought through in advance?	
	Were student questions and questioning strategies pre-prepared?	
	Was student attention directed to the right things?	
	Were there opportunities for students to think hard?	
	Did I use strategies to check for understanding (e.g. cold call, show me)?	
	Was everyone involved – (e.g. no opt out)?	
	Did I ensure appropriate ratio – student work not teacher work?	
	Was there a high success rate on tasks set – 80%?	
	Did I set homework, in line with department policy?	
	Did I use ON TRACK language and rewards/consequences?	
	Did I reference 'Keep it REAL'?	
	Did I use every minute to engage and challenge students- e.g. extensions, choice of tasks,	
	differentiation, accessibility?	
	Did I maximise literacy opportunities, e.g. for reading, writing, vocabulary?	
	Did I maximise Numeracy and SMSC opportunities?	1
	Did I speak to every student positively during the lesson	1
	Did I fill in the link book exit page if a student left my lesson?	
	Strong End of Lesson	•
Plenary	Did I leave enough time for a strong end to the lesson?	
-	Were there opportunities for student development of metacognition: e.g. How did you do	
	today? What will you do differently next lesson?	
	Did I ensure time for recap and/or review	
	Did I outline the next steps?	
	Did I pay attention to Etiquette – leave a tidy classroom, show pride in environment,	
	demonstrate respect for next class?	
	Did we celebrate success?	
	Was there an orderly dismissal row-by-row or individually (e.g. exit tickets)	
	Have I entered TRACK points as necessary?	
		1





Lesson Checklist for HoDs – Meeting the Requirements of T&L at RHS

	Planning and Preparation for Teaching	RAG
Curriculum Maps	Has each subject area got a curriculum map, clearly sequenced, saved in	
-	SharePoint/Teams, accessible to the department?	
Schemes of Learning	Has each unit of work (of half term) got a Scheme of Learning, saved in	
· ·	SharePoint/Teams, with hyperlinks to materials, from which all staff are able to refer?	
Knowledge	Has each Scheme of Learning got an associated Knowledge Organiser or Revision	
Organisers and	Checklist, available to students in SharePoint/Teams, as a prompt for revision and home	
Revision Checklists	learning, that feeds into EYEs?	
Shared Materials	Are all staff planning and preparing towards 'shared resources' to maximise expertise,	
	experience and time?	
	Are all staff delivering the shared resources, to ensure consistency across the	
	department?	
Use of	Are all staff accessing TEAMS/SharePoint for lesson planning and delivery?	
TEAMS/SharePoint	Are all resources for Teaching saved in the T&L area?	
-	Are all resources for Students saved in the Student Resources area?	
	Is the department area on TEAMS/SharePoint tidy and easy to navigate?	
Assessment	Are key assessments/deep marked assessments outlined on the assessment grid?	
Preparation	Are all staff aware of these assessments and how/when to mark them?	
•	Are there clearly defined rubrics/mark schemes for each of these pieces of work?	
	Are these rubrics/mark schemes saved into SharePoint/Teams under clearly labelled	
	folders?	
	Do all staff know where to find these?	
Homework Planning	Are homework tasks highlighted in the schemes of learning?	
-	Are homework tasks planned into PowerPoints (or something similar) to prompt staff to	
	set them?	
	Do all staff know the protocols for amount of homework set and how to record it?	
Lesson Planning	Are lesson materials cross-referenced for the strategies listed below (I.e. Do now	
	activities, modelling, use of dual coding, use of senses, sequential learning, thinking	
	hard)?	
	Monitoring the Teaching and Learning within the Department	RAG
Delivery of Schemes	Are all staff delivering the curriculum that is planned? How do you know?	
of Learning	What systems are in place if this is not the case?	
	Do staff keep up with the pace of delivery? Why/Why not? Does anything need	
	adjusting?	
Strong Start	Do you have a department approach to Strong Threshold/Classroom Entry?	
	Are resources available that have 'built in' Do Now activities?	
	Are all staff implementing a 'Strong Start' to lessons? How do you know?	
	What happens when this is not the case?	
Management of	Do resources consider sensory overload when presenting material (overload/dual	
Cognitive Overload	coding)? E.g. Do you quality assure PowerPoints for amount of text?	ļ
Sequential Learning	Is there clear evidence in lessons of small, sequential steps?	
	Is this consistent in all lessons?	I
Teaching Complex	Are all complex tasks taught using <u>Rosenshine's Principles</u> or <u>Four Step Teaching</u>	
Tasks/Materials and	Process (including sequential steps and modelling)?	
knowledge/skills	Are the staff skilled at modelling, through these principles? Is there opportunity to	
over time	share expertise?	
	Are there effective strategies and resources used to enable all staff in your department	
	to model high quality work/standards?	
	Is there evidence of building on prior knowledge and skills – e.g. review of previous	I
	learning, spaced learning, interleaving?	





Success Rate	Is there a high success rate on tasks set within individual lessons – 80%?				
	How do we know?				
	What do student books tell us?				
	Do we scrutinise books/folders regularly in department meetings and peer to peer?				
	Do EYEs demonstrate high success rate and good progress?				
Clarity of	Has the department discussed ways in which to explain tricky concepts, so that				
Explanations	explanations are clear and thought through in advance?				
	Is there opportunity for the department to prepare questions and questioning				
	strategies in advance of lessons, and are these recorded anywhere?				
Directing Student	Is student attention being directed to the right things?				
Attention					
Opportunities to	Do teachers maximise opportunities for students to think hard?				
Think Hard					
Department and	Do all members of staff work proactively to build positive relationships with students				
Classroom Culture	during each lesson?				
	Is there a culture of high academic standards across all classrooms and throughout all				
	work produced?				
	Do members of staff employ strategies to ensure high academic ethos, such as:				
	 Checking for understanding using cold call, show me, etc. 				
	 No opt out strategies for answering questions and participation 				
	 Regular references made to Keep it REAL and ON TRACK 				
	 Making use of every minute to engage and challenge students, such as 				
	extension work, choice of tasks, differentiation, accessibility?				
Delivery and Setting	Are all classes across a year group set the same amount/type of homework according to				
of Homework	the policy?				
Student/Staff ratio	Is there appropriate ratio – student work not teacher work/talk?				
of time.					
Literacy	Are literacy strategies built into the curriculum and evident in lesson visits?				
Numeracy	Do staff maximise opportunities for teaching numeracy links and strategies?				
SMSC	Are the SMSC opportunities outlined in the schemes of learning being effectively				
	delivered in lessons?				
Careers	Are opportunities for discussion and learning about careers evident?				
	Systems for Following Up and Reviewing	RAG			
System of	Does the department have a clear strategy for setting homework, monitoring quality of				
Homework	homework and following up on homework that is not complete?				
Issues with Culture	Are there strategies for dealing with breaches of culture, ethos and expectations, for				
issues with culture	example the use of the department report?				
Review of	Does the department spend time reviewing the curriculum, at least annually, including				
Curriculum	materials available for each unit taught, pace of delivery and style of delivery?				
Resources	Are improvements made to resources and curriculum detail by department members?				
	Are all members of the department involved in the review process?				
Sharing Good	Is there opportunity for members of the department to share good practice, either				
Practice	through peer to peer lesson visits, sharing work/books, etc?				
Standards of Work	Does the department have a clear strategy for moderation of standards?				
	Does the department have a clear strategy for moderation of standards?	<u> </u>			
Student access to					
resources		<u> </u>			
Student Voice	I llove students been asked to review the available available ask is st				
	Have students been asked to review the curriculum subject?				
Parent Voice	Has parental voice been sought?				
	• •				



WITH THE NANANGO NINE Teach Like a Champion 2.0 - The 62 Techniques Placemat

Part One – Checking for Understanding		Part Two – Academic Ethos			
Gathering Data on	Acting on Data and the	Setting High Academic	Planning for Success	Lesson Structure	Pacing
Student Mastery	Culture of Error	Expectations			
Technique 1: Reject Self Report	Technique 7: Plan for Error	Technique 11: No Opt Out	Technique 16: Begin With The End	Technique 20: Do Now	Technique 27: Change the Pace
Replace functionally rhetorical	Increase the likelihood that you'll	Turn "I don't know" into a success by	Progress from unit planning to lesson	Use a short warm-up activity that	Establish a productive pace in your
questions with more objective forms of	recognise and respond to errors by	helping students who won't try or can't	planning. Define the objective, decide	students can complete without	classroom. Create 'fast' or 'slow'
impromptu assessment.	planning for common mistakes in	succeed practice getting it right (and	how you'll assess it, and then choose	instruction or direction from you to	moments in a lesson by shifting
	advance.	being accountable for trying).	appropriate lesson activities.	start class every day. This lets the	activity types or formats.
				learning start even before you begin teaching.	
Technique 2: Targeted Questioning	Technique 8: Culture of Error	Technique 12: Right is Right	Technique 17: 4 Ms	Technique 21: Name the Steps	Technique 28: Brighten Lines
Ask a quick series of carefully chosen,	Create an environment where your	When you respond to answers in class,	There are four criteria for an effective	Break down complex tasks into simple	Ensure that change in activities
open-ended questions directed at a	students feel safe making and	hold out for answers that are 'all-the-	lesson plan objective: Manageable,	steps that form a path for student	and other mileposts are perceived
strategic sample of the class and	discussing mistakes, so you can spend	way right' or all the way to your	Measureable, Made first, and Most	mastery.	clearly by making beginnings and
executed in a short time period.	less time hunting for errors and more	standards of rigour.	important		endings of activities visible and
	time fixing them.				crisp.
Technique 3: Standardise the Format	Technique 9: Excavate Error	Technique 13: Stretch It	Technique 18: Post It	Technique 22: Board = Paper	Technique 29: All Hands
Streamline observations by designing	Dig into errors, studying them	Reward 'right' answers with harder	Display your lesson objectives where	Model and shape how students should	Leverage hand raising to positively
materials and space so that you're	efficiently and effectively, to better	questions	everyone can see it and identify your	take notes in order to capture the	impact pacing. Manage and vary
looking in the same consistent place	understand where students struggle		purpose.	information you present.	the ways that students raise their
every time for the data you need.	and how you can best address those				hands, as well as the methods you
Technique : Techine MetWetchine	points. Technique 10: Own and Track	Technique 14: Format Matters	Technique 19: Double Plan	Technique en Controlato Como	use to call on them. Technique 30: Work the Clock
Technique 4: Tracking, Not Watching Be intentional about how you scan your	Have students correct or revise their	Help your students practice responding	As you plan a lesson, plan what your	Technique 23: Control the Game Ask students to read aloud frequently,	Measure time-your greatest
classroom. Decide specifically what	own work, fostering an environment of	in a format that communicates the	students will be doing at each point in	but manage the process to ensure	resource as a teacher-intentionally,
you're looking for and remain	accountability for the correct answer.	worthiness of their ideas.	class.	expressiveness, accountability, and	strategically, and often visibly to
disciplined about it in the face of	accountability for the correct answer.	wordniness of their fdeas.		engagement.	shape both your and your students'
distractions.					experience in the classroom.
Technique 5: Show Me		Technique 15: Without Apology		Technique 24: Circulate	Technique 31: Every Minute
Flip the classroom dynamic in which		Embrace - rather than apologise for -		Move strategically around the room	Matters
the teacher gleans data from a passive		rigorous content, academic challenge,		during all parts of the lesson.	Respect students' time by
group of students. Have students		and the hard work necessary to			spending every minute
actively show evidence of their	Encoded Stream Alar	scholarship.			productively.
understanding.	Teach				
Technique 6: Affirmative Checking	leach			Technique 25: At Bats	Nog & Powering
Insert specific points into your lesson	LINDA			Because succeeding once or twice at a	
when students must get confirmation	CHAMPION			skill won't bring mastery, give your	
that their work is correct, productive,				students lots of practice mastering	
or sufficiently rigorous before moving	2 1 0 annum			knowledge and skills.	
on to the next stage.					
	E TECHNALES TRATPUTSTUDENTS			Technique 26: Exit Ticket	anange
	ON THE PARE			End each class with an explicit	ate School
	B CORVERSE CONTRACTOR BOOK SAUD			assessment of your objective that you	
				can use to evaluate your (and your	

students') success.





Part 3 Ratio			Part 4 – Five Principles of Classroom Culture: Discipline, Management, Control, Influence, Engagement			
Building Ratio Through Questioning	Building Ratio Through Writing	Building Ratio Through Discussion	Systems and Routines	High Behavioural Expectations	Building Character and Trust	
Technique 32: Wait Time Allow students time to think before answering. If they aren't productive with that time, narrate them toward being more	Technique 37: Everybody Writes Prepare your students to engage rigorously by giving them the chance to reflect in writing before you ask them to discuss.	Technique 42: Habits of Discussion Make your discussions more productive and enjoyable by normalising a set of ground rules or 'habits' that allow discussion to be	Technique 45: Threshold Meet your students at the door, setting expectations before they enter the classroom.	Technique 51: Radar/Be Seen Looking Prevent non-productive behaviour by developing your ability to see it when it happens and by subtly reminding students that you are looking.	Technique 58: Positive Framing Guide students to do better work while motivating and inspiring them by using positive tone to deliver constructive feedback.	
productive.		more efficiently cohesive and connected.	Technique 46: Strong Start Design and establish an efficient routine for students to enter the classroom and begin class.	Technique 52: Make Compliance Visible Ensure that students follow through on a request in an immediate and visible way by setting a standard that's		
Technique 33: Cold Call Call on students regardless of whether they've raised their hands.	Technique 30: The Art of the Sentence Ask students to synthesise a complex idea in a single, well-crafted sentence. The discipline of having to make one sentence do all the work	Technique 43: Turn and Talk Encourage students to better formulate their thoughts by including short, contained pair discussions-but make sure to design them for maximum efficiency and	Technique 47: STAR/SLANT Teach students key baseline behaviours for learning, such as sitting up in class and tracking the speaker, by using a memorable acronym such as STAR or SLANT.	more demanding than marginal compliance. Be judicious in what you ask for, specifically because it will uphold the standard of compliance.	Technique 59: Precise Praise Make your positive reinforcement strategic. Differentiate between acknowledgement and praise.	
	pushes students to use new syntactical forms.	accountability.	•	Technique 53: Least Invasive Intervention Maximise teaching time and minimise 'drama' by using the subtlest and least invasive tactic possible to correct off-task students.		
Technique 34: Call and Response Ask your class to answer questions in unison from time to time to build energetic, positive engagement.	Technique 39: Show Call Create a strong incentive to complete writing with quality and thoughtfulness by publicly showcasing and revising student writing-regardless of who volunteers to share.	Technique 44: Batch Process Give more ownerships and autonomy to students- by allowing for student discussion without teacher mediation, for short periods of time or for longer, more formal sequences.	Technique 40: Engineer Efficiency Teach students the simplest and fastest procedure for executing key classroom tasks, then practise so that executing the procedure becomes a routine.	Technique 54: Firm Calm Finesse Take steps to get compliance without conflict by establishing an environment of purpose and respect and by maintaining your own poise.	Technique 60: Warm/Strict Be both warm and strict at the same time to send a message of high expectations, caring, and respect.	
Technique 35: Break it Down When a student makes an error, provide just enough help to allow her to 'solve' as much of the original problem as she can.	Technique 40: Build Stamina Gradually increase writing time to develop in your students the habit of writing productively, and the ability to do it for sustained periods of time.		Technique 49: Strategic Investment - From Procedure to Routine Turn procedures into routines by rehearsing and reinforcing until excellence becomes habitual. Routinising a key procedure requires clear expectations, consistency, and most important, patience. Even so, it's almost always worth it.	Technique 55: Art of the Consequence Ensure that consequences, when needed, are more effective by making them quick, incremental, consistent and depersonalised. It also helps to make a bounce-back statement, showing students that they can quickly get back in the game. Technique 56: Strong Voice Affirm your authority through intentional verbal and non- verbal habits, especially at moments when you need control.	Technique 61: Emotional Constancy Manage your emotions to consistently promote student learning and achievement.	
Technique 36: Pepper Use Pepper as a fast-paced, vocal review to build energy and actively engage your class.	Technique 41: Front the Writing Arrange lessons so that writing comes earlier in the process to ensure that students think rigorously in writing.		Technique 50: Do It Again Give students more practice when they're not up to speed-not just doing something again, but doing it better, striving to do their best.	Technique 57: What to Do Use specific, concrete, sequential, and observable directions to tell students what to do, as opposed to what not to do.	Technique 62: Joy Factor Celebrate the work of learning as you go.	