



UNIFORM POLICY

Term of policy: One Year

Approved by: LGB 24.6.26

Date ratified: BoT 7.7.26

Next Review Date: Summer 2027

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Sources: The Key

Online location: Policies

Consulted with JCC? Yes ☐ No ☒

Introduction

This policy replaces any previous policy and follows the DfE regulations.

As part of our commitment to meet the Public Sector Equality Duty (PSED) requirement, to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations, we have carefully considered the impact of this policy on equality. The school will ensure that this policy is applied fairly to all employees and does not have a negative impact on students or staff with protected characteristics, race, sex, religion and belief, sexual orientation, age, disability, gender reassignment, marriage and civil partnership and pregnancy and maternity.

1. Aims

This policy sets out Rooks Heath School's expectations for uniform and personal presentation.

The aims of this policy are to:

- ensure pupils wear a uniform that supports a sense of belonging and pride in the school community
- provide a uniform that is practical, affordable and represents good value for money
- ensure uniform expectations are applied fairly and consistently
- explain how the school will meet its duties under the Equality Act 2010.

2. Equality duties

Rooks Heath School recognises its duties under the Equality Act 2010 and will ensure that uniform expectations do not unlawfully discriminate against pupils.

The school will:

- allow reasonable adjustments for pupils with disabilities, sensory needs or medical requirements
- allow adaptations for religious reasons, including plain religious head coverings in black, white or navy
- consider requests for adjustments on a case-by-case basis
- ensure uniform expectations are applied consistently and fairly.

Pupils and parents/carers should contact the school if they require an adjustment to the uniform policy.

3. Limiting the cost of school uniform

Rooks Heath School is committed to ensuring that uniform is affordable and provides value for money.

The school recognises that compulsory branded items can increase costs and therefore limits these to essential items where the school identity is required.

The school uniform includes a combination of branded and non-branded items:

- the school blazer with logo is a compulsory branded item
- the school tie is a compulsory branded item
- PE kit items with the school logo are required for PE; plain white polo shirts and or plain navy track bottoms will also be permitted
- other items such as shirts, trousers, skirts, socks, tights and shoes can be purchased from a range of retailers.

The school will:

- avoid unnecessary changes to uniform requirements
- keep compulsory branded items to a minimum
- encourage the use of good-quality and durable uniform
- support access to second-hand uniform where available
- consider the financial impact on families when reviewing uniform requirements

4. Expectations for school uniform

4.1 Daily uniform (Years 7–10)

Pupils in Years 7–10 must wear:

- sky-blue formal shirt with collar
- year-group school tie
- navy blazer with Rooks Heath School logo
- navy V-neck jumper (optional)
- black skirt or black tailored trousers.

Skirts must be pleated and must be knee length.

Trousers must be straight-leg tailored trousers and must not be skinny, stretchy, leggings/jeggings, flared, boot-cut or tracksuit-style trousers.

Pupils must wear plain white, black or grey socks, or black/natural tights.

Plain black school shoes must be worn. Trainers, canvas shoes, sports-branded footwear and boots are not permitted.

4.2 Year 11 uniform

Year 11 pupils must wear:

- white formal shirt
- plain black tie
- black blazer with school logo
- optional black V-neck jumper
- black skirt or tailored trousers.

The same footwear requirements apply.

4.3 PE kit

Pupils must wear:

- Rooks Heath PE polo shirt with navy panel, yellow trim and logo
- Rooks Heath shorts or tracksuit bottoms with logo
- plain white sports socks
- non-marking trainers.

Optional PE items include the Rooks Heath hoodie, navy football socks, football boots and shin pads where appropriate.

4.4 Jewellery, hair and appearance

Pupils may wear:

- a wristwatch
- one small pair of ear studs.

Other jewellery and piercings are not permitted.

Year 11 pupils may wear light make-up.

Artificial nails, nail varnish and false eyelashes are not permitted.

Unnatural hair colours are not permitted.

4.5 Additional expectations

Shirts should be tucked in and buttons fastened appropriately.

Blazers should be worn as part of the school uniform.

Hoodies and caps are not permitted.

Double layering of tracksuit bottoms underneath school uniform is prohibited.

Coats must be suitable for school and must not be denim or leather.

4.6 Purchasing uniform

The official uniform supplier is Angels.

Parents and carers are encouraged to access second-hand uniform opportunities where available to support affordability and sustainability.

5. Expectations for our school community

Pupils are expected to wear the correct uniform when attending school, travelling to and from school, and when representing Rooks Heath School.

Parents/carers are responsible for ensuring pupils have correct, clean and labelled uniform.

Staff will monitor uniform standards fairly and consistently, supporting pupils and families where difficulties arise.

Where financial hardship affects uniform compliance, the school will take a supportive approach.

6. Monitoring arrangements

This policy will be reviewed annually by the Headteacher and approved by the Governing Body.

Reviews will consider pupil and parent feedback, affordability, equality considerations and the effectiveness of uniform arrangements.

7. Links to other policies

This policy links to:

- Behaviour Policy
- Equality Information and Objectives
- Anti-Bullying Policy
- Complaints Policy