

2016

Company Registration No. 07687178 (England and Wales)

ROOKS HEATH COLLEGE
(A COMPANY LIMITED BY GUARANTEE)

GOVERNORS' REPORT AND AUDITED ACCOUNTS
FOR THE YEAR ENDED 31 AUGUST 2016

ROOKS HEATH COLLEGE

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ROOKS HEATH COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Governors

P Hughes (Chair of Governing Body)
J Reavley (Accounting Officer)
S Savva (Vice-Chair, Chair of Finance)
R Alavi
T Frith
H Grover (Resigned 21 March 2016)
E Owen
T Rahman
N Roger
M Taffs
P Williams (Resigned 16 November 2015)
V Owusu-Ansah
D Dobson
S Damodararu (Appointed 21 March 2016)
J M Dooley (Appointed 8 October 2015)
H Saihi-Brka (Appointed 21 March 2016)
S Ul-Haq (Appointed 21 March 2016)
C Bent (Appointed 21 March 2016)
J Logan (Appointed 3 October 2015)
D Williams (Resigned 3 October 2015)

Members

P Hughes
J Reavley
S Savva

Senior management team

- Headteacher	J Reavley
- Deputy Head	D Parker
- Deputy Head	R Corzberg
- Deputy Head	V Lane
- Director of Business	J Wright

Company registration number

07687178 (England and Wales)

Registered office

Eastcote Lane
South Harrow
London
HA2 9AH

Independent auditor

Alliotts
Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

ROOKS HEATH COLLEGE

REFERENCE AND ADMINISTRATIVE DETAILS

Bankers

Lloyds Bank PLC
105-109 Station Road
Edgware
London
HA8 7JL

ROOKS HEATH COLLEGE

GOVERNORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2016

The governors present their annual report together with the accounts and independent auditor's reports of the charitable company for the period 1 September 2015 to 31 August 2016. The annual report serves the purposes of both a governors' report, and a directors' report under company law.

The charitable company operates an academy for pupils aged 11 to 19 serving a catchment area in the London Borough of Harrow. It has a pupil capacity of 1,250 and had a roll of 1,084 in the October 2016 school census.

Structure, governance and management

Constitution

Rooks Heath College (The Academy) was formed in 2011 as a company limited by guarantee and an exempt charity. The charitable company's memorandum and articles of association are the primary governing documents of the Academy.

The members of the Governing Body are the legal members of the charitable company. The trustees of Rooks Heath College are also directors of the charitable company for the purposes of company law.

Details of the Governors who served during the year except as noted are included in the Reference and Administrative Details on page 1.

Members' liability

Each member of the charitable company undertakes to contribute to the assets of the charitable company in the event of it being wound up while they are a member, or within one year after they cease to be a member, such amount as may be required, not exceeding £10, for the debts and liabilities contracted before they ceased to be a member.

Governors' indemnities

In accordance with standard practice, the Academy has purchased insurance to protect the trustees, governors and officers of the company from claims arising from negligent acts, error or omissions whilst on Academy business. The cover under the policy is £1 million and in the period under review the policy premium was £722.

Method of recruitment and appointment or election of governors

The Academy looks to ensure a mix of skills and selects new governors on the basis of background, experience and specialist skills. Governors are recruited from academy contacts including parents and staff.

The Academy looks to maintain governors with a wide range of skills and experiences including the following:

- A member with a legal background.
- A member with a financial/accounting background.
- A member with education experience.
- A member with senior managerial or business experience.
- A member with estates experience.
- It is likely that members will have expertise in more than one of these areas.

Policies and procedures adopted for the induction and training of governors

Governors are provided with induction training and a wider programme of training events is organised according to needs.

ROOKS HEATH COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Organisational structure

The day-to-day administration is undertaken within the policies and procedures written by the Board and approved by the governors, which provide for significant personnel and expenditure decisions and major capital projects to be referred to the governors for prior approval. These policies and procedures are based on guidance from the DfE.

The governors meet at least 4 times a year and delegate responsibilities to a number of sub-committees, including Finance & Premises, Curriculum & Achievement and Personnel & Staffing committees. Each committee works under the guidance of a trustee governor, appointed at the first committee meeting of the academic year. Written terms of reference are reviewed once a year and the Clerk to Governors attends and minutes all Governing Body meetings.

Arrangements for setting pay and remuneration of key management personnel

'Key management personnel' includes all governors, the Executive Headteacher as Accounting Officer and Director of Business as Chief Finance Officer.

Governors do not receive any remuneration except for salaried employment remuneration.

The senior leadership team's remuneration is set by the Executive Head, except that the Executive Head's and Associate Head's remuneration is set by the Chair of Governors.

Related parties and other connected charities and organisations

The academy is one of seven member academies of the Jubilee Academy, which has been set up to provide alternative education provision in the London Borough of Harrow. Dr Reavley is currently the executive Headteacher of the Jubilee Academy. The same seven academies have also successfully bid to the DfE to open two new free schools: Harrow View Primary School (still to open) and Pinner High School (open).

Objectives and activities

Objects and aims

The company's objects, as set out in the Memorandum of Association, are to advance for the public benefit education in the United Kingdom, in particular but without prejudice to the generality of the foregoing by establishing, maintaining, carrying on, managing and developing the College offering a broad curriculum with a strong emphasis, but in no way limited to one or a combination of the specialisms specified in the funding agreements entered into between the Company and the Secretary of State for Education ("Secretary of State").

Within the objects, the Academy aims to create an environment to nurture children, to get the best from them and to allow them to develop and fulfil their potential. We aim to provide students with a first class education and a wide range of opportunities. This is done in a way which is consistent with the ethos that every child will be valued, respected and cared for, and through a daily moral purpose to provide the best learning experience for all.

The objective is to provide education for students of all abilities between the ages of 11 and 19. All children who apply are admitted (up to the capacity of the Academy), with no selection.

Consistent with other academies in the United Kingdom we aim to raise the educational outcomes from the levels inherited from the predecessor school, and to increase student numbers.

ROOKS HEATH COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Objectives, strategies and activities

The Academy's key objective is to provide the best possible education for each and every student. Rooks Heath will accomplish this by:

- i. Ensuring the College is vibrant and inclusive, where all students are nurtured and encouraged to learn and achieve, irrespective of gender, race, class, special needs, or belief.
- ii. Providing a learning environment where students are healthy, safe and enjoy opportunities available to enable them to achieve economic wellbeing. Improving the physical environment to best meet such demands.
- iii. Serving the needs of the community through:
 - Raising levels of achievement for all students by continuing to raise attainment and closing any remaining gaps.
 - Raising expectation for students through Raising the Bar programme.
 - Prioritising teaching to promote learning and the raising of student achievement.
 - Fostering the development of all students through a respect for other young people and adults.
 - Demonstrating an ambitious vision for students and teachers.
 - Embedding literacy and numeracy through a personalised and cross curricular approach.
 - Ensuring equal opportunities in relation to gender, race, class, special needs and belief.

Public benefit

In setting objectives and planning activities, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary public benefit guidance on advancing education. The Academy also holds community liaison and learning sessions during the day, and makes its facilities available to the community outside of educational hours.

ROOKS HEATH COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Strategic report

Achievements and performance

During the last 12 month period the academy educated approximately 1,161 children between the ages of 11 and 19. Recruitment for Year 7 students was at the highest level ever, with a waiting list for places for September 2016.

Rooks Heath College provided an outstanding standard of education and this was confirmed by the academic results at KS4 and KS5, continuing a trend of improvement.

The annual report for achievement and performance is centred on the findings of the July 2012 Ofsted report. The report's key findings highlight levels of achievement, teaching, behaviour, and leadership. Each one of these categories was awarded a grade 1, the highest level of achievement a school can attain. Rooks Heath College is an outstanding school and one that continues to improve. The sixth form is good and improving.

Students' achievement is outstanding. Students enter in Year 7 with levels of attainment that are well below average. They leave at the end of Year 11 with attainment that is average. This represents outstanding progress for the majority of students, given their low starting points. This includes students who are disabled or have special educational needs and also those learning English as an additional language. In the sixth form, students make good progress in most of their courses.

Teaching is outstanding. Teachers are very committed to ensuring the success of all students. Assessment procedures include regular checks on students' progress and these inform teachers how to challenge students and extend their learning.

The behaviour of students around the college is exemplary. They are courteous, considerate and cooperate well when moving between lessons and in their social time. Racial abuse and incidents of bullying are extremely rare and dealt with effectively. Attitudes to learning are usually very positive in lessons and students say that they feel very safe in the college.

The college leadership at all levels works hard to secure continuous improvement over a sustained period. The leadership of teaching and the management of performance are highly effective. The college knows its strengths and the areas to develop further extremely well. Monitoring and evaluation of students' progress are carried out rigorously and, along with the outstanding curriculum and promotion of students' spiritual, moral, social and cultural development, ensure that the needs and interests of all students are met very effectively, particularly those students who arrive in college mid-year.

Since the inspection, the college has had several sets of external examination results. The three year trend average is in line with national averages. Value added figures and progress data is significantly above national key indicators. All vulnerable groups achieved either in line with or above the national average. This is outstanding progress. Progress data for English and Maths indicates three, four, and five levels of progress are well above the national average and are in line or above borough averages. Progress for vulnerable groups is outstanding.

The academy aims to support young people in reaching their potential in all areas of school life. This may be in academic subjects but could just as easily be reflected in success in art, drama, sport, music or dance, with the aim of producing 'well rounded' individuals who are able to make a positive contribution to society.

Key performance indicators

The academy was rated 'Outstanding' in all categories by Ofsted, who inspected in July 2012. This follows two previous grade 1 inspections in 2008 and 2005.

ROOKS HEATH COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Going concern

After making appropriate enquiries, the board of governors has a reasonable expectation that the academy trust has adequate resources to continue in operational existence for the foreseeable future. For this reason the board of governors continues to adopt the going concern basis in preparing the accounts. Further details regarding the adoption of the going concern basis can be found in the statement of accounting policies.

Financial review

Funding for the period was provided by EFA by means of standard grants to cover operational and capital costs. Additional funds were received from letting facilities to third parties, from bank interest and from success in attracting other grant income.

The Academy successfully applied for a CIF grant from the EFA for the boilers project. During 2015/16 the Academy applied for a grant for a boilers project of £477,663. £453,780 was received and £23,883 was accrued. £217,066 was spent in 2015/16. The Academy also applied for a windows project, funding of £155,287 had been received in this year of which £2,878 had been spent.

Net assets of £10,534,793, including cash funds of £1,066,066, have been carried forward into 2016/17.

At 31 August cash funds of £1,066,066 were held in the Academy's Lloyds Bank debit account, and have largely been accumulated through a significant brought forward surplus, sustainable budget setting and good financial control to ensure we are able to sustain improvements over a number of years.

Both financial and educational Key Performance Indicators are used to track progress against objectives, and to identify quickly any worrying trends. These KPIs include student numbers, staff costs as a % of income, and asset / liability ratios.

Reserves policy

The governors have determined an appropriate level of free reserves (total funds less the amount held in tangible assets, restricted and designated funds), that represents the amounts deemed to be necessary to deal with unexpected emergencies. The governors have assessed this as £500,000.

In the accounts there are currently free reserves of £47,329. Restricted general fund reserves stand at £567,154 and therefore the total general fund reserves, restricted and unrestricted (excluding pension reserve), stand at £614,483.

The governors are aware of upcoming cost pressures in pension contributions, likely site pressures, and the impact of the continuing reduction in student-led funding. They therefore regard the level of reserves held as reasonable.

Investment policy and powers

Our investment policy is zero risk based and funds will only be lodged with organisations with the highest possible credit rating. Fixed term deposits will only be taken out where we are sure the funds will not be required during the duration of the term.

ROOKS HEATH COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Principal risks and uncertainties

The Governing Body is responsible for the identification and management of the risks in their academy. A formal review of risks and the risk management processes was undertaken during the year and these will be reviewed annually going forward.

Through the risk management processes that have been formalised at the Academy, the governors are satisfied that the major risks identified will be adequately mitigated where necessary.

The key controls used by the Governing Body include:

- formal agendas and minutes for all meetings of the Governing Body and committees;
- terms of reference for all committees;
- comprehensive strategic planning, financial forecasting, budgeting and management accounting;
- established and identifiable organisational structures and reporting lines;
- comprehensive formal written policies;
- clear authorisation limits;
- construction and regular review of risk registers;
- vetting procedures as required by law, for protection of the vulnerable;
- strategic site planning to meet business needs, with in-house cost-saving repairs and refurbishments.

In common with every academy in the country, funding is dependent on government policy; there is always risk that funding will be cut and the governors have been prudent in budgeting for the future. The brought forward surplus is viewed as providing protection against funding and student number fluctuations.

The deficit on the Local Government Pension Scheme rose by £1,425,000 in the period to £3,839,000 and there is continuing uncertainty in any final salary scheme of this type.

Plans for future periods

The Academy's key objectives for 2016/17 are to continue the development and progress of the Academy, taking it from outstanding to great. The Academy Improvement Plan includes:

1. To Raise the Bar with student expectations and achievements.
2. To continue the relentless drive on improving standards, maintaining outstanding provision, whilst also developing the new curriculum to meet the needs of all learners.
3. To continue to improve the quality of teaching in all key stages, ensuring it is always at least consistently good. Particular focus remains improving the quality of teaching and learning in English and Mathematics.
4. To build on the rapid progress made in Behaviour and Safety, including attendance, in order to improve the quality of time available for learning.
5. To further increase the capacity of Leadership and Management through effective succession planning to maintain outstanding for future learners.
6. To share knowledge and expertise with other academies and schools to build on their development as well as our own.

ROOKS HEATH COLLEGE

GOVERNORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016


Statement of disclosure to auditors

In so far as the governors are aware:

- there is no relevant audit information of which the charitable company's auditor is unaware; and
- the governors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditor is aware of that information.

The governors' report, incorporating a strategic report, was approved by order of the board of governors, as the company directors, on 07 December 2016 and signed on its behalf by:

P Hughes
Chair of Governing Body

 7/12/16

ROOKS HEATH COLLEGE

GOVERNANCE STATEMENT

FOR THE YEAR ENDED 31 AUGUST 2016

Scope of responsibility

As Governors we acknowledge we have overall responsibility for ensuring that Rooks Heath College has an effective and appropriate system of control, financial and otherwise. However, such a system is designed to manage rather than eliminate the risk of failure to achieve business objectives, and can provide only reasonable and not absolute assurance against material misstatement or loss.

The Governing Body has delegated the day-to-day responsibility to its Headteacher for ensuring financial controls conform with the requirements of both propriety and good financial management and in accordance with the requirements and responsibilities assigned to it in the funding agreement between Rooks Heath College and the Secretary of State for Education. The Headteacher is also responsible for reporting to the Governing Body any material weaknesses or breakdowns in internal control.

Governance

The information on governance included here supplements that described in the Governors' Report and in the Statement of Governors' Responsibilities. The full Governing Body has formally met 4 times during the year. Attendance of the governors during the year at meetings of the Governing Body was as follows:

Governors	Meetings attended	Out of possible
P Hughes (Chair of Governing Body)	4	4
J Reavley (Accounting Officer)	4	4
S Savva (Vice-Chair, Chair of Finance)	4	4
R Alavi	1	4
T Frith	3	4
H Grover (Resigned 21 March 2016)	2	2
E Owen	2	4
T Rahman	2	4
N Roger	3	4
M Taffs	2	4
P Williams (Resigned 16 November 2015)	1	1
V Owusu-Ansah	3	4
D Dobson	3	4
S Damodararu (Appointed 21 March 2016)	1	2
J M Dooley (Appointed 8 October 2015)	3	4
H Saihi-Brka (Appointed 21 March 2016)	1	2
S Ul-Haq (Appointed 21 March 2016)	1	2
C Bent (Appointed 21 March 2016)	2	2
J Logan (Appointed 3 October 2015)	4	4
D Williams (Resigned 3 October 2015)	0	1

A self-review of governance took place in September and October 2016.

The review indicated solid governance, although some areas of possible improvement were noted, particularly in relation to facilities management and measures are being put in place to rectify this.

ROOKS HEATH COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

The Finance and Premises committee is a sub-committee of the main Governing Body. Its purpose is to:

- provide guidance and assistance to the Governing Body on all financial and budgetary matters;
- deal with any financial matter raised by the Headteacher or designated representative;
- prepare and review financial policy statements, including consideration of long term planning and resourcing;
- consider each year's priorities and present an annual budget to the Governing Body for approval;
- monitor income and expenditure of all public funds and report the financial situation to the Governing Body each term;
- recommend the level of delegation to the Headteacher for the day-to-day financial management of the school;
- vire funds, if necessary, within limits set by the Governing Body;
- ensure compliance with the appropriate financial regulations;
- ensure the audit of non-public funds for presentation to the Governing Body;
- receive and, where appropriate, respond to periodic audit reports of public funds;
- advise the Governing Body on all matters relating to fund raising and sponsorship.

Attendance at Finance and Premises committee meetings held during the year was as follows:

Governors	Meetings attended	Out of possible
P Hughes (Chair of Governing Body)	6	6
J Reavley (Accounting Officer)	6	6
S Savva (Vice-Chair, Chair of Finance)	6	6
E Owen	2	6
T Rahman	2	6
P Williams (Resigned 16 November 2015)	1	1
D Dobson	6	6
S Damodararu (Appointed 21 March 2016)	1	2

ROOKS HEATH COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Review of value for money

The Accounting Officer has the responsibility for ensuring that the Academy delivers good value in the use of public resources. The Accounting Officer understands that value for money refers to the educational and wider societal outcomes achieved in return for the taxpayer resources received.

The Accounting Officer considers how the Academy's use of its resources has provided good value for money during each academic year, and reports to the Governing Body where value for money can be improved, including the use of benchmarking data where available. The Accounting Officer for the Academy has delivered improved value for money during the year by applying specific criteria when assessing value for money:

- Challenge - Is the college's performance high enough? Why and how is a service provided? Do we still need it? Can it be delivered differently? What do parents want?
- Compare – How does the college's student performance and financial performance compare with all schools? How does it compare with LA schools? How does it compare with similar schools?
- Compete – How does the college secure efficient and effective services? Are services of appropriate quality, and are they economic, sustainable and ethical?
- Consult – How does the college seek the views of stakeholders about the services the college provides?

The Governor's Approach

In making decisions about value for money the main areas that governors have considered are:

- Effectiveness
- Efficiency
- Economy
- Ethics

ROOKS HEATH COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Effectiveness through improved educational performance

The college focusses on student achievement with the following key indicators:

- 62% of students achieved 5 A* to C with English and Maths at KS4. This is broadly in line with the national headline figure and represents sustained improvement. Once again Rooks Heath achieved excellent progress in English and Maths that was significantly above the national average.
- Excellent examination results at KS5. The A Level & BTec Level 3 passes rate in 2016 was at a high level with 68% passes at A* to C, 9.1% achieved A*/A. The academic year 2015-16 saw improved outstanding BTec Level 3 results with 71.2% gaining D*/D passes and 92.4% gaining D*/M passes. All of Rooks Heath students have progressed to appropriate employment, training or higher education. There were some outstanding individual performances with one student going on to study Maths at Cambridge and another who achieved BTec Level 3 and has gone on to study Educational Studies at UCL. The proportion of students gaining the basics measure in English and maths was 62%, with 100% of students achieving passes. There were 28 subjects that achieved an A* to C pass rate above 75%, including subjects such as Biology, Chemistry, Physics, Business Studies, French, German and Latin. There was also excellent progress in maths with 24% of students achieving an A*/A pass.
- Targeted use of Pupil Premium funding to close the gap.
- A well-resourced ICT strategy to ensure that new technologies are harnessed to improve learning. Sixth form BTec students to have their own personal tablet computer on loan from the college. Teacher computers have been rolled out to ensure a more efficient start to each lesson.
- Excellent teaching. A robust and rigorous Performance Management process to measure teacher effectiveness. 83% of teachers in 2015/16 judged to be 'Good' or 'Outstanding' through a Performance Management process. Support in place for teachers falling below that standard. Equivalent Performance Management process for associate staff.
- Excellent and well-resourced student support, strong links between home and college.
- Extensive suite of professional development opportunities both in-house and accessed through Harrow Collegiate Teaching Schools Alliance. 41 Rooks Heath teachers currently participating in HCTSA leadership courses with many others having completed the courses previously.
- An Ofsted judgement of Outstanding in all five categories in July 2012, the college's third successive grade 1 inspection.
- 95.1% attendance by the student body.
- A very broad curriculum offer at KS4 including Latin, Photography to GCSE, several minority languages examined at GCSE level, as well as 22 A-level subjects and 7 BTecs in the 6th Form.
- Excellent facilities including a theatre, recording studio, ICT suites, science laboratories, technology rooms, dance studio, and an expanding wireless network.
- Art exhibitions displaying students' work. 100s of students participating in musical events throughout the year. Approximately 160 trips within the college year.
- Excellent behaviour with a strong emphasis on impeccable manners, immaculate appearance and hard work. Very high expectations of the students.
- Excellent progression rates to university, many to the top universities, including Oxford and Cambridge.
- Strong links with the local community and many opportunities for students to demonstrate leadership and active citizenship.
- Happy students who are very proud of their college.

ROOKS HEATH COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

Efficiency through financial governance and management

There is robust financial governance and oversight including the following;

- Financial regulations and procedures recently reviewed
- Written delegations annually reviewed and signed
- Purchasing procedures based on clear separation of duties and a requirement for written quotations and tenders when specified thresholds are reached
- Regular budget monitoring including comprehensive monthly management accounts
- Two year financial planning and cash-flow forecasting
- Business continuity planning and regular review of the risk register at Governing Body and committee meetings
- Charging policy annually reviewed
- Investment policy based on an appropriate balance between risk and reward
- HR suite of policies covering gifts and hospitality rigorously enforced
- Governors and staff complete Register of Interests and Related Parties forms annually
- Finance training for governors and staff with significant financial responsibilities
- Use of timetabling and other data to ensure the use of teaching and accommodation resources are optimised
- Capital funding bids completed to ensure accommodation condition is improved
- Pay policies are used that are underpinned by the use of national pay scales for teachers and associate staff posts
- A full programme of audit assurance work agreed by governors, delivered by external auditors, with follow-up through the Finance and Premises committee
- Use is made of specialist advice including legal, property and actuarial services where appropriate and justified on cost grounds

Economy through working collaboratively to share best practice and reduce costs

The college actively participates in a wide range of collaborative initiatives;

- Member of Harrow Collegiate Teaching School Alliance
- Extensive programme of CPD delivered across Harrow secondary schools
- Member of sixth form collegiate allowing students to undertake studies at a number of different schools contributing to more efficient class sizes and greater student choice
- Collaborative procurement programme managed by Chief Finance Officers covering a range of services including catering, cleaning, financial software, audit, energy, property management, banking, HR and payroll services
- Shared services including project management and financial advice
- Member of Crescent Purchasing Consortium accessing contracts for insurance and other goods and services
- Shared engagement of apprentices covering business support functions across participating schools
- Benchmarking with other Harrow secondary schools and other families of schools
- Member of The Jubilee Academy, a new alternative provision school opened in Harrow in September 2013

Ethics through policies which respect people and the environment

The college will apply a suite of HR Policies which will seek to ensure all parties employed by and for the college are treated with respect and have rights with regard to employment including the rights to working hours that comply with national laws, equal opportunities, recognised employment relationship, freedom from intimidation and to a safe and healthy working environment.

The college will also apply an Environmental and Sustainable Development Policy when looking at the resourcing and maintenance of the college.

ROOKS HEATH COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

The purpose of the system of internal control

The system of internal control is designed to manage risk to a reasonable level rather than to eliminate all risk of failure to achieve policies, aims and objectives. It can therefore only provide reasonable and not absolute assurance of effectiveness. The system of internal control is based on an on-going process designed to identify and prioritise the risks to the achievement of Academy policies, aims and objectives, to evaluate the likelihood of those risks being realised and the impact should they be realised, and to manage them efficiently, effectively and economically. The system of internal control has been in place at Rooks Heath College for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and accounts.

Capacity to handle risk

The board of Governors has reviewed the key risks to which the Academy is exposed together with the operating, financial and compliance controls that have been implemented to mitigate those risks. The board of Governors is of the view that there is a formal ongoing process for identifying, evaluating and managing the Academy's significant risks that has been in place for the period 1 September 2015 to 31 August 2016 and up to the date of approval of the annual report and accounts.

This process is regularly reviewed by the board of Governors.

The risk and control framework

The Academy's system of internal financial control is based on a framework of regular management information and administrative procedures including the segregation of duties and a system of delegation and accountability. In particular it includes:

- comprehensive budgeting and monitoring systems with an annual budget and periodic financial reports which are reviewed and agreed by the Governing Body;
- regular reviews by the Finance and Premises committee of reports which indicate financial performance against the forecasts and of major purchase plans, capital works and expenditure programmes;
- setting targets to measure financial and other performance;
- clearly defined purchasing (asset purchase or capital investment) guidelines;
- delegation of authority and segregation of duties;
- identification and management of risks.

The Governing Body has considered the need for a specific internal audit function and has decided not to appoint an internal auditor.

Alliotts, the external auditor are being used to give advice on financial matters and perform a range of checks on the Academy's financial systems, which included the following areas this period:

- Budgetary process
- Capital projects
- Cash management
- Payroll process
- Risk assessment
- Asset management

On a termly basis the auditor reports to the Governing Body on the operation of the systems of control and on the discharge of the financial responsibilities of the Governing Body. No material failures or weaknesses were identified during the year as result of the extended assurance work.

ROOKS HEATH COLLEGE

GOVERNANCE STATEMENT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016


Review of effectiveness

As Accounting Officer the Headteacher has responsibility for reviewing the effectiveness of the system of internal control. During the year in question the review has been informed by:


- the performance of extended assurance work and statutory audit work by the external auditor;
- the financial management and governance self-assessment process;
- the work of the Senior Management Team within the Academy who have responsibility for the development and maintenance of the internal control framework.

The Accounting Officer has been advised of the implications of the result of their review of the system of internal control by the Finance and Premises committee and a plan to address weaknesses and ensure continuous improvement of the system is in place.

Approved by order of the board of governors on 07 December 2016 and signed on its behalf by:



P Hughes
Chair of Governing Body



J Reavley
Accounting Officer

ROOKS HEATH COLLEGE

STATEMENT OF REGULARITY, PROPRIETY AND COMPLIANCE FOR THE YEAR ENDED 31 AUGUST 2016

As accounting officer of Rooks Heath College I have considered my responsibility to notify the academy trust board of governors and the Education Funding Agency of material irregularity, impropriety and non-compliance with EFA terms and conditions of funding, under the funding agreement in place between the academy trust and the Secretary of State for Education. As part of my consideration I have had due regard to the requirements of the Academies Financial Handbook.

I confirm that I and the academy trust's board of governors are able to identify any material irregular or improper use of funds by the academy trust, or material non-compliance with the terms and conditions of funding under the academy trust's funding agreement and the Academies Financial Handbook 2015.

I confirm that no instances of material irregularity, impropriety or funding non-compliance have been discovered to date. If any instances are identified after the date of this statement, these will be notified to the Governing Body and EFA.



J Reavley
Accounting Officer

07 December 2016

ROOKS HEATH COLLEGE

STATEMENT OF GOVERNORS' RESPONSIBILITIES

FOR THE YEAR ENDED 31 AUGUST 2016

The governors (who act as trustees for Rooks Heath College and are also the directors of Rooks Heath College for the purposes of company law) are responsible for preparing the Governors' Report and the accounts in accordance with the Annual Accounts Direction issued by the Education Funding Agency, United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the governors to prepare accounts for each financial year. Under company law the governors must not approve the accounts unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period.

In preparing these accounts, the governors are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the accounts; and
- prepare the accounts on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The governors are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the accounts comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The governors are responsible for ensuring that in its conduct and operation the charitable company applies financial and other controls, which conform with the requirements both of propriety and of good financial management. They are also responsible for ensuring that grants received from EFA/DfE have been applied for the purposes intended.

The governors are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the United Kingdom governing the preparation and dissemination of accounts may differ from legislation in other jurisdictions.

Approved by order of the board of governors on 07 December 2016 and signed on its behalf by:



P Hughes
Chair of Governing Body

ROOKS HEATH COLLEGE

INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF ROOKS HEATH COLLEGE

We have audited the accounts of Rooks Heath College for the year ended 31 August 2016 set out on pages 23 to 44. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016 issued by the Education Funding Agency.

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of governors and auditors

As explained more fully in the Governors' Responsibilities Statement set out on page 18, the governors, who are also the directors of Rooks Heath College for the purposes of company law, are responsible for the preparation of the accounts and for being satisfied that they give a true and fair view. Our responsibility is to audit and express an opinion on the accounts in accordance with applicable law and International Standards on Auditing (UK and Ireland). Those standards require us to comply with the Auditing Practices Board's Ethical Standards for Auditors.

Scope of the audit of the accounts

An audit involves obtaining evidence about the amounts and disclosures in the accounts sufficient to give reasonable assurance that the accounts are free from material misstatement, whether caused by fraud or error. This includes an assessment of: whether the accounting policies are appropriate to the charitable company's circumstances and have been consistently applied and adequately disclosed; the reasonableness of significant accounting estimates made by the governors; and the overall presentation of the accounts. In addition, we read all the financial and non-financial information in the Governors' Report including the incorporated strategic report to identify material inconsistencies with the audited accounts and to identify any information that is apparently materially incorrect based on, or materially inconsistent with, the knowledge acquired by us in the course of performing the audit. If we become aware of any apparent material misstatements or inconsistencies we consider the implications for our report.

Opinion on accounts

In our opinion the accounts:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2016 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006; and
- have been prepared in accordance with the Charities SORP 2015 and the Academies Accounts Direction 2015 to 2016.

Opinion on other matter prescribed by the Companies Act 2006

In our opinion the information given in the Governors' Report including the incorporated strategic report for the financial year for which the accounts are prepared is consistent with the accounts.

ROOKS HEATH COLLEGE

INDEPENDENT AUDITOR'S REPORT ON THE ACCOUNTS TO THE MEMBERS OF ROOKS HEATH COLLEGE (CONTINUED)

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the accounts are not in agreement with the accounting records and returns; or
- certain disclosures of governors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Stephen Meredith

Stephen Meredith BA FCA DChA (Senior Statutory Auditor)
for and on behalf of Alliotts

Chartered Accountants

Statutory Auditor

Friary Court
13-21 High Street
Guildford
Surrey
GU1 3DL

Dated: *7 December 2016*

ROOKS HEATH COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROOKS HEATH COLLEGE AND THE EDUCATION FUNDING AGENCY

In accordance with the terms of our engagement letter dated 28 October 2016 and further to the requirements of the Education Funding Agency (EFA) as included in the Academies Accounts Direction 2015 to 2016, we have carried out an engagement to obtain limited assurance about whether the expenditure disbursed and income received by Rooks Heath College during the period 1 September 2015 to 31 August 2016 have been applied to the purposes identified by Parliament and the financial transactions conform to the authorities which govern them.

This report is made solely to Rooks Heath College and EFA in accordance with the terms of our engagement letter. Our work has been undertaken so that we might state to the Rooks Heath College and EFA those matters we are required to state in a report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than Rooks Heath College and EFA, for our work, for this report, or for the conclusion we have formed.

Respective responsibilities of Rooks Heath College's accounting officer and the reporting accountant

The accounting officer is responsible, under the requirements of Rooks Heath College's funding agreement with the Secretary of State for Education dated 1 August 2011 and the Academies Financial Handbook, extant from 1 September 2015, for ensuring that expenditure disbursed and income received is applied for the purposes intended by Parliament and the financial transactions conform to the authorities which govern them.

Our responsibilities for this engagement are established in the United Kingdom by our profession's ethical guidance, and are to obtain limited assurance and report in accordance with our engagement letter and the requirements of the Academies Accounts Direction 2015 to 2016. We report to you whether anything has come to our attention in carrying out our work which suggests that in all material respects, expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 have not been applied to purposes intended by Parliament or that the financial transactions do not conform to the authorities which govern them.

Approach

We conducted our engagement in accordance with the Academies Accounts Direction 2015 to 2016 issued by EFA. We performed a limited assurance engagement as defined in our engagement letter.

The objective of a limited assurance engagement is to perform such procedures as to obtain information and explanations in order to provide us with sufficient appropriate evidence to express a negative conclusion on regularity.

A limited assurance engagement is more limited in scope than a reasonable assurance engagement and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in a reasonable assurance engagement. Accordingly, we do not express a positive opinion.

Our engagement includes examination, on a test basis, of evidence relevant to the regularity and propriety of the academy trust's income and expenditure.

ROOKS HEATH COLLEGE

INDEPENDENT REPORTING ACCOUNTANT'S ASSURANCE REPORT ON REGULARITY TO ROOKS HEATH COLLEGE AND THE EDUCATION FUNDING AGENCY (CONTINUED)

The work undertaken to draw to our conclusion includes:

- Analytical review of the academy trust's general activities to ensure that they are within the academy trust's framework of authorities
- Consideration of the evidence supporting the Accounting Officer's statement on regularity, propriety and compliance,
- Review of the general control environment for the Academy trust on financial statements and on regularity,
- Sample testing of expenditure transactions to ensure the activity is permissible within the Academy trusts framework of authority
- Confirmation that a sample of expenditure has been appropriately authorised in accordance with the academy trust's delegated authorities,
- Formal representations obtained from the Governing Body and the Accounting Officer acknowledging the responsibilities including disclosing all non compliance with laws and regulations specific to the authorising framework,
- Confirmation that any extra contractual payments such as severance and compensation payments have been appropriately authorised,
- Review of credit card expenditure for any indication of personal use by staff, the Headteacher or governors,
- Review of specific terms of grant funding within the funding agreement,
- Review of related party transactions for connections with the Headteacher or governors,
- Review of income received in accordance with the activities permitted within the academy trust's charitable objectives.

Conclusion

In the course of our work, nothing has come to our attention which suggests that in all material respects the expenditure disbursed and income received during the period 1 September 2015 to 31 August 2016 has not been applied to purposes intended by Parliament and the financial transactions do not conform to the authorities which govern them.



Stephen Meredith BA FCA DChA
Reporting Accountant
Alliotts

Dated: 7 December 2016

ROOKS HEATH COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	Unrestricted Funds £	Restricted Funds £	Fixed asset Funds £	Total 2016 £	Total 2015 £
Income and endowments from:						
Donations and capital grants	2	1,061	656,030	-	657,091	358,315
Charitable activities:						
- Funding for educational operations	5	-	6,945,388	-	6,945,388	6,853,000
Other trading activities	4	161,889	149,702	-	311,591	369,614
Investments	3	1,021	-	-	1,021	953
Total income and endowments		163,971	7,751,120	-	7,915,091	7,581,882
Expenditure on:						
Charitable activities:						
- Educational operations	7	145,104	7,437,803	313,501	7,896,408	8,349,095
Total expenditure	6	145,104	7,437,803	313,501	7,896,408	8,349,095
Net income/(expenditure)		18,867	313,317	(313,501)	18,683	(767,213)
Transfers between funds		-	(82,099)	82,099	-	-
Other recognised gains and losses						
Actuarial gains/(losses) on defined benefit pension schemes	17	-	(1,276,000)	-	(1,276,000)	(41,000)
Net movement in funds		18,867	(1,044,782)	(231,402)	(1,257,317)	(808,213)
Reconciliation of funds						
Total funds brought forward		28,462	(2,227,064)	13,990,712	11,792,110	12,600,323
Total funds carried forward		47,329	(3,271,846)	13,759,310	10,534,793	11,792,110

ROOKS HEATH COLLEGE

STATEMENT OF FINANCIAL ACTIVITIES (CONTINUED) INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2016

Comparative year information Year ended 31 August 2015	Notes	Unrestricted	Restricted funds:		Total
		Funds £	General £	Fixed asset £	2015 £
Income and endowments from:					
Donations and capital grants	2	9,374	348,941	-	358,315
Charitable activities:					
- Funding for educational operations	5	-	6,853,000	-	6,853,000
Other trading activities	4	197,693	171,921	-	369,614
Investments	3	953	-	-	953
Total income and endowments		208,020	7,373,862	-	7,581,882
Expenditure on:					
Charitable activities:					
- Educational operations	7	172,083	7,832,321	344,691	8,349,095
Total expenditure	6	172,083	7,832,321	344,691	8,349,095
Net income/(expenditure)		35,937	(458,459)	(344,691)	(767,213)
Other recognised gains and losses					
Actuarial gains/(losses) on defined benefit pension schemes	17	-	(41,000)	-	(41,000)
Net movement in funds		35,937	(499,459)	(344,691)	(808,213)
Reconciliation of funds					
Total funds brought forward		(7,475)	(1,727,605)	14,335,403	12,600,323
Total funds carried forward		28,462	(2,227,064)	13,990,712	11,792,110

ROOKS HEATH COLLEGE

BALANCE SHEET

AS AT 31 AUGUST 2016

	Notes	2016 £	£	2015 £	£
Fixed assets					
Tangible assets	11		13,759,310		13,990,712
Current assets					
Debtors	12	181,145		134,961	
Cash at bank and in hand		1,066,006		478,388	
		1,247,151		613,349	
Current liabilities					
Creditors: amounts falling due within one year	13	(632,668)		(397,951)	
Net current assets			614,483		215,398
Net assets excluding pension liability			14,373,793		14,206,110
Defined benefit pension liability	17		(3,839,000)		(2,414,000)
Net assets			10,534,793		11,792,110
Funds of the academy trust:					
Restricted funds	15				
- Fixed asset funds			13,759,310		13,990,712
- Restricted income funds			567,154		186,936
- Pension reserve			(3,839,000)		(2,414,000)
Total restricted funds			10,487,464		11,763,648
Unrestricted income funds	15		47,329		28,462
Total funds			10,534,793		11,792,110

The accounts set out on pages 23 to 44 were approved by the board of governors and authorised for issue on 07 December 2016 and are signed on its behalf by:



P Hughes
Chair of Governing Body

Company Number 07687178

ROOKS HEATH COLLEGE

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 AUGUST 2016

	Notes	2016 £	£	2015 £	£
Cash flows from operating activities					
Net cash provided by (used in) operating activities	18		668,696		(240,044)
Cash flows from investing activities					
Dividends, interest and rents from investments		1,021		953	
Payments to acquire tangible fixed assets		(82,099)		-	
			(81,078)		953
Change in cash and cash equivalents in the reporting period			587,618		(239,091)
Cash and cash equivalents at 1 September 2015			478,388		717,479
Cash and cash equivalents at 31 August 2016			1,066,006		478,388

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

A summary of the principal accounting policies adopted (which have been applied consistently, except where noted), judgements and key sources of estimation uncertainty, is set out below.

1.1 Basis of preparation

The accounts of the academy trust, which is a public benefit entity under FRS 102, have been prepared under the historical cost convention in accordance with the Financial Reporting Standard Applicable in the UK and Republic of Ireland (FRS 102), the Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)), the Academies Accounts Direction 2015 to 2016 issued by EFA, the Charities Act 2011 and the Companies Act 2006.

Rooks Heath College meets the definition of a public benefit entity under FRS 102.

These accounts for the year ended 31 August 2016 are the first accounts of Rooks Heath College prepared in accordance with FRS 102, The Financial Reporting Standard applicable in the UK and Republic of Ireland. The date of transition to FRS 102 was 1 September 2014. An explanation of how transition to FRS 102 has affected the reported financial position and financial performance is given in note 24.

1.2 Going concern

The governors assess whether the use of going concern is appropriate, ie whether there are any material uncertainties related to events or conditions that may cast significant doubt on the ability of the charitable company to continue as a going concern. The governors make this assessment in respect of a period of at least one year from the date of authorisation for issue of the accounts and have concluded that the academy trust has adequate resources to continue in operational existence for the foreseeable future and there are no material uncertainties about the academy trust's ability to continue as a going concern. Thus they continue to adopt the going concern basis of accounting in preparing the accounts.

In accordance with paragraph 2.2.2 of the academy Financial Handbook the academy trust continues to set balanced budgets, which can draw upon unspent funds brought forward from previous years. There is strong demand for places at the school and student numbers are expected to continue to grow resulting in increased government funding.

1.3 Income

All incoming resources are recognised when the academy trust has entitlement to the funds, the receipt is probable and the amount can be measured reliably.

Grants receivable

Grants are included in the statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the balance sheet. Where income is received in advance of meeting any performance-related conditions there is not unconditional entitlement to the income and its recognition is deferred and included in creditors as deferred income until the performance-related conditions are met. Where entitlement occurs before income is received, the income is accrued.

General Annual Grant is recognised in full in the statement of financial activities in the period for which it is receivable, and any abatement in respect of the period is deducted from income and recognised as a liability.

Capital grants are recognised when there is entitlement and are not deferred over the life of the asset on which they are expended. Unspent amounts of capital grant are reflected in the balance in the restricted fixed asset fund.

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

Donations

Donations are recognised on a receivable basis (where there are no performance-related conditions) where the receipt is probable and the amount can be reliably measured.

Other income

Other income, including the hire of facilities, is recognised in the period it is receivable and to the extent the academy trust has provided the goods or services.

Interest receivable

Interest receivable is included within the statement of financial activities on a receivable basis.

1.4 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement, and the amount of the obligation can be measured reliably.

Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges are allocated on the portion of the asset's use.

All resources expended are inclusive of irrecoverable VAT.

Charitable activities

These are costs incurred on the academy trust's educational operations, including support costs and costs relating to the governance of the academy trust apportioned to charitable activities.

1.5 Tangible fixed assets and depreciation

Assets costing £5,000 or more are capitalised as tangible fixed assets and are carried at cost, net of depreciation and any provision for impairment.

Where tangible fixed assets have been acquired with the aid of specific grants, either from the government or from the private sector, they are included in the balance sheet at cost and depreciated over their expected useful economic life. Where there are specific conditions attached to the funding that require the continued use of the asset, the related grants are credited to a restricted fixed asset fund in the statement of financial activities and carried forward in the balance sheet. Depreciation on the relevant assets is charged directly to the restricted fixed asset fund in the statement of financial activities. Where tangible fixed assets have been acquired with unrestricted funds, depreciation on such assets is charged to the unrestricted fund.

Depreciation is provided on all tangible fixed assets other than freehold land, at rates calculated to write off the cost of each asset on a straight-line basis over its expected useful life, as follows:

Buildings	25-50 years
Computer equipment	2-4 years
Fixtures, fittings & equipment	5-25 years

Assets in the course of construction are included at cost. Depreciation on these assets is not charged until they are brought into use.

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the statement of financial activities.

1.6 Liabilities

Liabilities are recognised when there is an obligation at the balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the academy trust anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

1.7 Leasing and hire purchase commitments

Rentals payable under operating leases are charged against income on a straight line basis over the period of the lease.

1.8 Taxation

The academy trust is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the academy trust is potentially exempt from taxation in respect of income or capital gains received within categories covered by chapter 3 part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

1.9 Pensions benefits

Retirement benefits to employees of the academy trust are provided by the Teachers' Pension Scheme ('TPS') and the Local Government Pension Scheme ('LGPS'). These are defined benefit schemes and the assets are held separately from those of the academy trust.

The TPS is an unfunded scheme and contributions are calculated so as to spread the cost of pensions over employees' working lives with the academy trust in such a way that the pension cost is a substantially level percentage of current and future pensionable payroll. The contributions are determined by the Government Actuary on the basis of quadrennial valuations using a prospective unit credit method. As stated in note 17, the TPS is a multi-employer scheme and there is insufficient information available to use defined benefit accounting. The TPS is therefore treated as a defined contribution scheme for accounting purposes and the contributions are recognised in the period to which they relate.

The LGPS is a funded scheme and the assets are held separately from those of the academy trust in separate trustee administered funds. Pension scheme assets are measured at fair value and liabilities are measured on an actuarial basis using the projected unit credit method and discounted at a rate equivalent to the current rate of return on a high quality corporate bond of equivalent term and currency to the liabilities. The actuarial valuations are obtained at least triennially and are updated at each balance sheet date. The amounts charged to operating surplus are the current service costs and the costs of scheme introductions, benefit changes, settlements and curtailments. They are included as part of staff costs as incurred. Net interest on the net defined benefit liability/asset is also recognised in the statement of financial activities and comprises the interest cost on the defined benefit obligation and interest income on the scheme assets, calculated by multiplying the fair value of the scheme assets at the beginning of the period by the rate used to discount the benefit obligations. The difference between the interest income on the scheme assets and the actual return on the scheme assets is recognised in other recognised gains and losses. Actuarial gains and losses are recognised immediately in other recognised gains and losses.

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

1 Accounting policies

(Continued)

1.10 Fund accounting

Unrestricted income funds represent those resources which may be used towards meeting any of the charitable objects of the academy trust at the discretion of the governors.

Restricted fixed asset funds are resources which are to be applied to specific capital purposes imposed by the Education Funding Agency where the asset acquired or created is held for a specific purpose.

Restricted General funds comprise all other restricted funds received and include grants from the Education Funding Agency.

1.11 Agency arrangements

The academy trust acts as an agent in arranging school trips for its students. Payments received from parents and subsequently disbursements to suppliers are excluded from the statement of financial activities as the trust does not have control over the charitable application of the funds.

1.12 Critical accounting estimates and areas of judgement

Accounting estimates and judgements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions

The academy trust makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

The present value of the Local Government Pension Scheme defined benefit liability depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumptions used in determining the net cost or income for pensions include the discount rate. Any changes in these assumptions, which are disclosed in note 17, will impact the carrying amount of the pension liability. Furthermore a roll forward approach which projects results from the latest full actuarial valuation performed at 31 March 2013 has been used by the actuary in valuing the pensions liability at 31 August 2016. Any differences between the figures derived from the roll forward approach and a full actuarial valuation would impact on the carrying amount of the pension liability.

2 Donations and capital grants

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Capital grants	-	656,030	656,030	348,941
Other donations	1,061	-	1,061	9,374
	<u>1,061</u>	<u>656,030</u>	<u>657,091</u>	<u>358,315</u>

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

3 Investment income

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Short term deposits	1,021	-	1,021	953

4 Other trading activities

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Lettings income	16,785	-	16,785	29,050
Catering income	145,104	-	145,104	168,643
Other income	-	149,702	149,702	171,921
	161,889	149,702	311,591	369,614

5 Funding for the academy trust's educational operations

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
DfE / EFA grants				
General annual grant (GAG)	-	6,409,705	6,409,705	6,405,654
Other DfE / EFA grants	-	320,901	320,901	298,374
	-	6,730,606	6,730,606	6,704,028
Other government grants				
Local authority grants	-	214,782	214,782	119,397
Other government grants	-	-	-	29,575
	-	214,782	214,782	148,972
Total funding	-	6,945,388	6,945,388	6,853,000

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

6 Expenditure

	Staff costs £	Premises & equipment £	Other costs £	Total 2016 £	Total 2015 £
Academy's educational operations					
- Direct costs	5,138,674	-	176,507	5,315,181	5,258,681
- Allocated support costs	1,023,821	566,429	990,977	2,581,227	3,090,414
	<u>6,162,495</u>	<u>566,429</u>	<u>1,167,484</u>	<u>7,896,408</u>	<u>8,349,095</u>
Total expenditure	<u>6,162,495</u>	<u>566,429</u>	<u>1,167,484</u>	<u>7,896,408</u>	<u>8,349,095</u>

Net income/(expenditure) for the year includes:

	2016 £	2015 £
Fees payable to auditor for:		
- Audit	7,595	7,340
- Other services	4,110	3,975
- March 2015 EFA Comparison Study	-	10,000
Depreciation of tangible fixed assets	272,031	344,691
Loss on disposal of fixed assets	41,470	-
	<u>272,031</u>	<u>344,691</u>

7 Charitable activities

	Unrestricted funds £	Restricted funds £	Total 2016 £	Total 2015 £
Direct costs - educational operations	-	5,315,181	5,315,181	5,258,681
Support costs - educational operations	145,104	2,436,123	2,581,227	3,090,414
	<u>145,104</u>	<u>7,751,304</u>	<u>7,896,408</u>	<u>8,349,095</u>

	2016 £	2015 £
Analysis of support costs		
Support staff costs	1,023,821	991,397
Depreciation and amortisation	313,501	344,691
Technology costs	140,911	115,261
Premises costs	467,869	1,074,097
Other support costs	577,157	541,106
Governance costs	57,968	23,862
	<u>2,581,227</u>	<u>3,090,414</u>

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

8 Staff costs

	2016 £	2015 £
Wages and salaries	4,754,707	4,756,371
Social security costs	414,137	374,298
Operating costs of defined benefit pension schemes	930,416	762,275
Staff costs	6,099,260	5,892,944
Supply staff costs	32,449	183,507
Staff development and other staff costs	30,786	8,108
Total staff expenditure	6,162,495	6,084,559

Staff numbers

The average number of persons employed by the academy trust during the year was as follows:

	2016 Number	2015 Number
Teachers	76	76
Administration and support	82	80
Management	10	10
	168	166

Higher paid staff

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2016 Number	2015 Number
£60,001 - £70,000	4	3
£70,001 - £80,000	1	1
£120,001 - £130,000	1	1

Key management personnel

The key management personnel of the academy trust comprise the governors and the senior management team as listed on page 1. The total amount of employee benefits (including employer pension contributions) received by key management personnel for their services to the academy trust was £224,369 (2015: £219,662).

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

9 Governors' remuneration and expenses

One or more of the governors has been paid remuneration or has received other benefits from an employment with the academy trust. The Headteacher and other staff governors only receive remuneration in respect of services they provide undertaking the roles of Headteacher and staff members under their contracts of employment, and not in respect of their services as governors.

The value of governors' remuneration and other benefits was as follows:

J Reavley Headteacher and governor	
Remuneration	£120,000 - £125,000 (2015: £120,000-£125,000)
Employers pension contributions	£20,000 - £25,000 (2015: £15,000 - £20,000)
H Grover staff trustee	
Remuneration	£30,000 - £35,000 (2015: £50,000-£55,000)
Employers pension contributions	£5,000 - £10,000 (2015: £5,000 - £10,000)
D Williams staff trustee	
Remuneration	£0 - £5,000 (2015: £50,000-£55,000)
Employers pension contributions	£0 - £5,000 (2015: £0 - £5,000)
D Dobson staff trustee	
Remuneration	£25,000 - £30,000 (2015: £25,000-£30,000)
Employers pension contributions	£5,000 - £10,000 (2015: £5,000-£10,000)
V Owusu-Ansah staff trustee	
Remuneration	£40,000 - £45,000 (2015: £35,000-£40,000)
Employers pension contribution	£5,000 - £10,000 (2015: £0-£5,000)
S UI Haq staff trustee	
Remuneration	£20,000 - £25,000 (2015: Not a trustee)
Employers pension contribution	£0 - £5,000 (2015: Not a trustee)

During the year, travel and subsistence payments totalling £Nil (2015: £Nil) were reimbursed to no governors (2015: no governors).

Other related party transactions involving the governors are set out within the related parties note.

10 Governors and officers insurance

In accordance with normal commercial practice the Academy has purchased insurance to protect governors and officers from claims arising from negligent acts, errors or omissions occurring whilst on academy business. The insurance provides cover up to £1 million on any one claim. The cost of this insurance is included in the total insurance cost and the cost for the year ended 31 August 2016 was £722 (2015: £705).

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

11 Tangible fixed assets

	Buildings	Computer equipment	Fixtures, fittings & equipment	Total
	£	£	£	£
Cost				
At 1 September 2015	14,722,859	348,234	477,894	15,548,987
Additions	-	-	82,099	82,099
Disposals	-	-	(76,505)	(76,505)
At 31 August 2016	14,722,859	348,234	483,488	15,554,581
Depreciation				
At 1 September 2015	880,767	273,025	404,483	1,558,275
On disposals	-	-	(35,035)	(35,035)
Charge for the year	208,197	45,480	18,354	272,031
At 31 August 2016	1,088,964	318,505	387,802	1,795,271
Net book value				
At 31 August 2016	13,633,895	29,729	95,686	13,759,310
At 31 August 2015	13,842,092	75,209	73,411	13,990,712

12 Debtors

	2016 £	2015 £
Trade debtors	1,050	6,402
Other debtors	45,418	53,022
Prepayments and accrued income	134,677	75,537
	181,145	134,961

13 Creditors: amounts falling due within one year

	2016 £	2015 £
Trade creditors	257,660	84,168
Other taxation and social security	219,855	196,216
EFA creditors	-	8,080
Other creditors	20,373	5,249
Accruals and deferred income	134,780	104,238
	632,668	397,951

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

14	Deferred income	2016	2015
		£	£
	Deferred income is included within:		
	Creditors due within one year	70,595	52,955
		<u> </u>	<u> </u>
	Deferred income at 1 September 2015	52,955	28,000
	Released from previous years	(52,955)	52,955
	Amounts deferred in the year	70,595	(28,000)
		<u> </u>	<u> </u>
	Deferred income at 31 August 2016	70,595	52,955
		<u> </u>	<u> </u>

At the balance sheet date the Academy trust was holding funds received in advance for SEN funding from the local authority relating to the following academic year as well as rates relief income from the EFA relating to the period from September 2016 to March 2017.

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

15 Funds

	Balance at 1 September 2015	Incoming resources	Resources expended	Gains, losses & transfers	Balance at 31 August 2016
	£	£	£	£	£
Restricted general funds					
General Annual Grant	65,923	6,409,705	(6,321,480)	-	154,148
Other DfE / EFA grants	121,013	320,901	(441,914)	-	-
Other government grants	-	214,782	(214,782)	-	-
Other restricted funds	-	805,732	(310,627)	(82,099)	413,006
	<u>186,936</u>	<u>7,751,120</u>	<u>(7,288,803)</u>	<u>(82,099)</u>	<u>567,154</u>
Funds excluding pensions	186,936	7,751,120	(7,288,803)	(82,099)	567,154
Pension reserve	(2,414,000)	-	(149,000)	(1,276,000)	(3,839,000)
	<u>(2,227,064)</u>	<u>7,751,120</u>	<u>(7,437,803)</u>	<u>(1,358,099)</u>	<u>(3,271,846)</u>
Restricted fixed asset funds					
DfE / EFA capital grants	13,797,398	-	(281,806)	82,099	13,597,691
Capital expenditure from GAG	193,314	-	(31,695)	-	161,619
	<u>13,990,712</u>	<u>-</u>	<u>(313,501)</u>	<u>82,099</u>	<u>13,759,310</u>
Total restricted funds	<u>11,763,648</u>	<u>7,751,120</u>	<u>(7,751,304)</u>	<u>(1,276,000)</u>	<u>10,487,464</u>
Unrestricted funds					
General funds	28,462	163,971	(145,104)	-	47,329
Total funds	<u>11,792,110</u>	<u>7,915,091</u>	<u>(7,896,408)</u>	<u>(1,276,000)</u>	<u>10,534,793</u>

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

15 Funds

(Continued)

The specific purposes for which the funds are to be applied are as follows:

General Annual Grant: This fund is for the purpose of running the Academy in accordance with the Funding Agreement with the Secretary of State and along guidelines as set out in the Academies Financial Handbook.

Under the funding agreement with the Secretary of State, the academy trust was not subject to a limit on the amount of GAG that it could carry forward at 31 August 2016.

Other DfE/EFA Grants: This fund has also arisen from funding received for the furtherance of the academy's activities that are not funded through the General Annual Grant.

Other incoming resources: This restricted fund has arisen from non grant related income that the academy trust has received. The monies have to be used for the benefit of the academy trust, but there are no restrictions on when these monies can be spent.

Pension Reserve: This liability has arisen from the Local Government Pension Scheme which was inherited by the academy trust upon conversion. See Note 17 for further details on this liability.

Restricted fixed asset funds: These have arisen from fixed assets inherited upon conversion and from the subsequent purchases of new assets for use by the academy trust. All assets held are specifically for the use of the Academy.

Unrestricted funds: These have arisen from activities carried out by the academy for raising funds and are unrelated to any form of Government assistance and therefore the Academy can choose to spend it however it chooses.

16 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds: General £	Fixed asset £	Total 2016 £
Fund balances at 31 August 2016 are represented by:				
Tangible fixed assets	-	-	13,759,310	13,759,310
Current assets	63,597	1,183,554	-	1,247,151
Creditors falling due within one year	(16,268)	(616,400)	-	(632,668)
Defined benefit pension liability	-	(3,839,000)	-	(3,839,000)
	<u>47,329</u>	<u>(3,271,846)</u>	<u>13,759,310</u>	<u>10,534,793</u>

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

17 Pensions and similar obligations

The academy trust's employees belong to two principal pension schemes: the Teachers' Pension Scheme England and Wales (TPS) for academic and related staff; and the Local Government Pension Scheme (LGPS) for non-teaching staff, which is managed by London Pension Fund Authority. Both are multi-employer defined benefit schemes.

The pension costs are assessed in accordance with the advice of independent qualified actuaries. The latest actuarial valuation of the TPS related to the period ended 31 March 2012, and that of the LGPS related to the period ended 31 March 2013.

Contributions amounting to £105,195 (2015: £93,092) were payable to the schemes at 31 August 2016 and are included within creditors.

Teachers' Pension Scheme

Introduction

The Teachers' Pension Scheme (TPS) is a statutory, contributory, defined benefit scheme, governed by the Teachers' Pensions Regulations (2010) and, from 1 April 2014, by the Teachers' Pension Scheme Regulations 2014. Membership is automatic for full-time teachers in academies and, from 1 January 2007, automatic for teachers in part-time employment following appointment or a change of contract, although they are able to opt out.

The TPS is an unfunded scheme and members contribute on a 'pay as you go' basis - these contributions along with those made by employers are credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

Valuation of the Teachers' Pension Scheme

Not less than every four years the Government Actuary, using normal actuarial principles, conducts a formal actuarial review of the TPS in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014 published by HM Treasury. The aim of the review is to specify the level of future contributions. Actuarial scheme valuations are dependent on assumptions about the value of future costs, design of benefits and many other factors. The latest actuarial valuation of the TPS was carried out as at 31 March 2012 and in accordance with the Public Service Pensions (Valuations and Employer Cost Cap) Directions 2014. The valuation report was published by the Department for Education on 9 June 2014.

The key elements of the valuation and subsequent consultation are:

- employer contribution rates set at 16.48% of pensionable pay (including a 0.08% employer administration charge (currently 14.1%))
- total scheme liabilities (pensions currently in payment and the estimated cost of future benefits) for service to the effective date of £191,500 million, and notional assets (estimated future contributions together with the notional investments held at the valuation date) of £176,600 million giving a notional past service deficit of £14,900 million
- an employer cost cap of 10.9% of pensionable pay will be applied to future valuations
- the assumed real rate of return is 3.0% in excess of prices and 2% in excess of earnings. The rate of real earnings growth is assumed to be 2.75%. The assumed nominal rate of return is 5.06%

During the previous year the employer contribution rate was 14.1%. The TPS valuation for 2012 determined an employer rate of 16.4%, which was payable from September 2015. The next valuation of the TPS will be as at March 2016, whereupon the employer contribution rate is expected to be reassessed and will be payable from 1 April 2019.

The pension costs paid to the TPS in the period amounted to £516,056 (2015: £436,864).

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

17 Pensions and similar obligations

(Continued)

A copy of the valuation report and supporting documentation is on the Teachers' Pensions website.

Under the definitions set out in FRS 102, the TPS is a multi-employer pension scheme. The trust has accounted for its contributions to the scheme as if it were a defined contribution scheme. The trust has set out above the information available on the scheme.

Local Government Pension Scheme

The LGPS is a funded defined-benefit scheme, with the assets held in separate trustee-administered funds. The total contributions are as noted below. The agreed contribution rates for future years are 22.2% for employers and various amounts based on pay bands for employees. The estimated value of employer contributions for the forthcoming year is £356,000.

Parliament has agreed, at the request of the Secretary of State for Education, to a guarantee that, in the event of academy closure, outstanding Local Government Pension Scheme liabilities would be met by the Department for Education. The guarantee came into force on 18 July 2013.

Total contributions made	2016 £	2015 £
Employer's contributions	348,000	288,000
Employees' contributions	86,000	73,000
Total contributions	434,000	361,000
Principal actuarial assumptions	2016 %	2015 %
Rate of increases in salaries	3.6	4.0
Rate of increase for pensions in payment	2.1	2.6
Discount rate	2.0	3.7

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

17 Pensions and similar obligations

(Continued)

The sensitivity regarding the principal assumptions used to measure the scheme liabilities are set out below:

Change in assumptions at 31 August 2016:

	Approximate % increase to Employer liability	Approximate monetary amount (£'000)
0.5% decrease in Real Discount Rate	12%	840
1 year increase in member life expectancy	3%	203
0.5% increase in the Salary Increase Rate	4%	283
0.5% increase in the Pension Increase Rate	8%	531

The current mortality assumptions include sufficient allowance for future improvements in mortality rates. The assumed life expectations on retirement age 65 are:

	2016 Years	2015 Years
Retiring today		
- Males	22.1	22.1
- Females	24.4	24.4
Retiring in 20 years		
- Males	24.5	24.5
- Females	26.9	26.9

The academy trust's share of the assets in the scheme

	2016 Fair value £	2015 Fair value £
Equities	2,296,320	1,625,000
Bonds	412,160	271,000
Property	206,080	167,000
Other assets	29,440	21,000
Total market value of assets	2,944,000	2,084,000
Actual return on scheme assets - gain/(loss)	490,000	(65,000)

Amounts recognised in the statement of financial activities

	2016 £	2015 £
Current service cost (net of employee contributions)	407,000	343,000
Net interest cost	90,000	84,000

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

17	Pensions and similar obligations	(Continued)	
	Changes in the present value of defined benefit obligations	2016	2015
		£	£
	Obligations at 1 September	4,498,000	3,953,000
	Current service cost	407,000	343,000
	Interest cost	174,000	153,000
	Employee contributions	86,000	73,000
	Actuarial loss	1,682,000	37,000
	Benefits paid	(64,000)	(61,000)
	At 31 August	6,783,000	4,498,000
	Changes in the fair value of the academy trust's share of scheme assets	2016	2015
		£	£
	Assets at 1 September	2,084,000	1,719,000
	Interest income	84,000	108,000
	Return on plan assets (excluding amounts included in net interest):		
	Actuarial loss	406,000	(43,000)
	Employer contributions	348,000	288,000
	Employee contributions	86,000	73,000
	Benefits paid	(64,000)	(61,000)
	At 31 August	2,944,000	2,084,000
18	Reconciliation of net income/(expenditure) to net cash flows from operating activities	2016	2015
		£	£
	Net income/(expenditure) for the reporting period	18,683	(767,213)
	Adjusted for:		
	Investment income	(1,021)	(953)
	Defined benefit pension costs less contributions payable	59,000	55,000
	Defined benefit pension net finance cost/(income)	90,000	84,000
	Depreciation of tangible fixed assets	272,031	344,691
	Losses/(profits) on disposals of fixed assets	41,470	-
	(Increase)/decrease in debtors	(46,184)	89,452
	Increase/(decrease) in creditors	234,717	(45,021)
	Net cash provided by operating activities	668,696	(240,044)

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2016

19 Commitments under operating leases

At 31 August 2016 the total future minimum lease payments under non-cancellable operating leases were as follows:

	2016 £	2015 £
Amounts due within one year	-	8,280
Amounts due in two and five years	8,701	6,557
	<u>8,701</u>	<u>14,837</u>

20 Capital commitments

	2016 £	2015 £
Expenditure contracted for but not provided in the accounts	<u>202,971</u>	<u>-</u>

There was a contract in place at the year end for works on the heating system.

21 Related party transactions

Owing to the nature of the academy trust's operations and the composition of the board of governors being drawn from local public and private sector organisations, transactions may take place with organisations in which governors have an interest. All transactions involving such organisations are conducted at arm's length and in accordance with the academy trust's financial regulations and normal procurement procedures.

During the year the headmaster was executive headmaster at The Jubilee Academy, recharges of £62,513 (2015: £61,092) in relation to the secondment charges for his role at The Jubilee Academy were made during our financial year. Also payments of £36,000 (2015: £48,120) were made to The Jubilee Academy, in relation to pupil fees.

22 Members' liability

Each member of the charitable company undertakes to contribute to the assets of the company in the event of it being wound up while he or she is a member, or within one year after he or she ceases to be a member, such amount as may be required, not exceeding £10 for the debts and liabilities contracted before he or she ceases to be a member.

23 Agency arrangements

The academy trust acts as an agent in arranging school trips for its students. In the accounting period ending 31 August 2016 the trust received and disbursed £146,479. An amount of £16,268 is included in other creditors relating to deposits received in advance from parents for trips in 2016/17.

ROOKS HEATH COLLEGE

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2016

24 Reconciliations on adoption of FRS 102

Reconciliation of funds for the previous financial period

	1 September 2014 £	31 August 2015 £
Funds as reported under previous UK GAAP and under FRS 102	12,600,323	11,792,110

Reconciliation of net loss for the previous financial period

	Notes	2015 £
Net expenditure as reported under previous UK GAAP		(728,213)
Adjustments arising from transition to FRS 102:		
Change in recognition of LGPS cost		(39,000)
Net expenditure reported under FRS 102		(767,213)

Notes to reconciliations on adoption of FRS 102

Change in recognition of LGPS cost

Under previous UK GAAP the trust recognised an expected return on defined benefit plan assets in income/expenditure. Under FRS 102 a net interest expense, based on the net defined benefit liability, is recognised in income/expenditure. There has been no change in the defined benefit liability at either 1 September 2014 or 31 August 2015. The effect of the change has been to increase the debit to expenditure by £39,000 and increase the credit in other recognised gains and losses in the statement of financial activities by an equivalent amount.

Change in recognition of capital grants

Under previous UK GAAP capital grants were recognised under funding for the academy's educational operations. Under FRS102 however it has been clarified that these should be recognised under donations and capital grants. As such the prior year's balance of £348,941 has been reallocated in the comparative figures.